MASSACHUSETTS / AFL-CIO

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ROGER SOUCY

February 11, 1982

TO: MEMBERS - MASSACHUSETTS AFL-CIO EXECUTIVE COUNCIL

FROM: GEORGE E. CARPENTER, JR., SECRETARY-TREASURER

Enclosed please find the Minutes of the January 21, 1982 Executive Council Meeting for your consideration.

The next Executive Council Meeting is scheduled for:

DATE: THURSDAY, FEBRUARY 25, 1982

TIME: 10:00 A.M.

PLACE: Local 103, IBEW Hall (Freeport Hall)
Dorchester, Ma.
(MEMBERS ROOM)

Looking forward to seeing you on the 25th.

Fraternally,

George

GEORGE E. CARPENTER, JR.
SECRETARY-TREASURER

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encl.

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MINUTES

EXECUTIVE COUNCIL MEETING
Thursday, January 21, 1982
Local 103, IBEW Hall
10:00 A.M.

Present: President Osborn, Secretary-Treasurer Carpenter, Executive Vice President Lydon, Vice Presidents Alman, Beauregard, Campbell, Cavanaugh, Chigas, Damery, Eustace, Faherty, Farmer, Ferin, Ferreira, Heffernan, Irvin, Joyce, Lima, Mahar, Mello, Piccuito, Post, Roussos, Scanlan, Sec.-Treas. Emeritus Loughlin.

Absent: Executive Vice President Barron,(union business); Vice Presidents Clark, (union business); Corbett, (negotiations); Croteau, DeRosa, Devlin, (union business); Drew, LeBlanc, (union business); Mangan, (ill); Mele, Miodonka, Nestor, (union business); O'Brien, Scibelli, Soucy, (union business). President Emeritus Sullivan,(out-of-state.)

Council Prayer was read by V.P. Chigas.

Minutes of the December 17, 1982 meeting were accepted as printed. So voted.

Report on Increases/Decreases, etc. - Accepted as printed.

PRESIDENT'S REPORT

President Osborn notified the Council meeting he had just received a telephone call from V.P. Corbett who was locked in at negotiations with the MBTA around the clock and that the Vice President has requested a special motion be presented to the Council meeting on anti-public employee legislation. The President announced he would address this during the legislative report.

The President announced that pickets from Local 587, Pipefitters Union, were up earlier that morning at MDC headquarters, at 20 Somerset Street, Boston. He gave an update of what had transpired up to the picket lines being put up. He advised meeting with P. Kerr of the Pipefitters and with the Governor on a contract that was awarded for work at 20 Somerset Street and that ARCO Company was awarded the contract and under bid the union contractor by $63,000. He noted that the job has to beawarded to the most qualified group and in this case to an anti-union group. Pres. Osborn noted that Local 587 is at loggerheads with a Mr. Gagnon at MDC on the awarding of this contract. He further noted that if there were a change in contractors the Governor's office informed him that there would be a geat time delay before the actual work would be performed. He notified the Council that after he talked with Brother Kerr, it was decided to put up picket lines. He added that in bidding for a construction job the word "qualify" would have to be looked at in the future.

President Osborn advised that Theresa Clark, office personnel of the Mass. State AFL-CIO had gone to work for AFSCME as a result of planned cutbacks. He noted that the officers of the council were still trying to do something for Kyle Beverly and Bertram Farnham, who are also facing layoff from the Council. He suggested to the Executive Council members if they could come up with anything for these two people they should notify him.

President Osborn reported on an affiliation drive meeting held in the Western part of the State and commented that the Secretary-Treasurer would report further on this. He noted he was proud of the results.

The President reported meeting with AFL-CIO President Lane Kirkland during his Washington, D.C. visit at the Meany Center and of talks with A. Kistler of the National relative to help in organizing. President Osborn reported that as a result letters were sent from the National to International Unions urging them to request their affiliates to affiliate with the Massachusetts AFL-CIO. President Osborn advised that he would send a letter of thanks to the National for their cooperation in the affiliation drive.

On the Safe Waste Management Committee, the Pres. reported that a press release was forthcoming condeming SRC Co.'s bid to be involved in safe wast disposal.
of the Committee is the investigating of the companies that are applying for application and to see whether these firms are sound. He noted that the committee also investigates the locations of such plants. He noted that no one wants to have a toxic waste reclaiming facility in their area and added that we had to have some sites soon. He went on to explain that companies dump waste illegally in the New England area. He also noted that informational meetings are being set up with this Committee and the Central Labor Councils and that we should try to educate our membership on this issue. The President reported that Vice President Lima and Vice President Roussos and the labor studies department of Southeastern Mass. University have scheduled meetings on this subject.

President Osborn reported on Mass. Fair Share's views on Safe Waste Management and what they are proposing is to not have a disposal site in any city or town that has over 20,000 or more people living in it. Ironically, Fair Share only organizes in cities of over 20,000.
On the Quality of Working Life Seminar, held recently in Amherst, the President reported that AFL-CIO Secretary-Treasurer Thomas Donahue was a guest speaker and brought out that Sec.-Treas. Donahue noted that it might be all well and good to pursue but only after grievances and collective bargaining.
we should further participate in Quality of Working Life, if we have the ability to do so. President Osborn noted that we should keep monitoring the Quality of Working Life programs.

President Osborn reported that a meeting of lobbyists from affiliated local unions is scheduled for 10:00 on January 26, 1981 at the Council office. He noted that we are going down too many different avenues and this meeting will be beneficial for all. He added that he would be out of town and that he has designated the Secretary-Treasurer to run the meeting in his absence.

On the USO issue, the President advised that the USO has requested help from the Massachusetts AFL-CIO and that they are broke-he further noted that he has appealed to the building trades for building materials to be used for the USO.

President Osborn gave a progress report of the situation between Local 26, Hotel and Restaurant Workers and the Park Plaza Hotel and the Massachusetts AFL-CIO. He noted that things were pretty bad at the Convention and stated the officers of the Council had a meeting with the officers of Local 26 and that there seems to be a change in attitude now and that they have apologized to the President and that they have requested the President to meet with the Park Plaza. He advised that the Executive Officers had a meeting scheduled later that afternoon with the Park Plaza. He noted that if the Executive Officers were not successful in their meeting with the Park Plaza that Local

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26 would ask the Executive Council to have their meetings and meetings of their affiliates at a different place.

President Osborn advised that he would take this problem to the Park Plaza Hotel then get back to the Executive Council.

President Osborn reported that he was requested by William Lavash, from the Mass. AFL-CIO Police Council help in contacting affiliates in the Uxbrige Uxbridge area to attend a town meeting in that town relative to police lay-offs. He noted that he had advised affiliates in that area of this request to attend the Uxbridge town meeting.

On the Gompers, Murray, Meany award to be given at the Educational Institute in May at the Sea Crest, President Osborn reported that originally the recipient would be Barbara Hutchinson of the American Federation of Government Employees but informed the Council that she could not accept it. Therefore, President Osborn recommended Gerry McEntee, new International President of AFSCME be the recipient. He noted that the largest affiliated union of the Massachusetts AFL-CIO is AFSCME. He reported that President McEntee would accept this honor.

Motion made and duly seconded to award the Gompers, Murray, Meany award to AFSCME, National President Gerald McEntee. So voted.

President Osborn notified the Council that he had suggested Secretary-Treasurer Carpenter to replace him as a Vice President on United Way of Massachusetts Bay.

Motion made and duly seconded to have Secretary-Treasurer Carpenter replace President Osborn as the United Way Representative from the Massachusetts AFL-CIO. So voted.

President Osborn notified the Board that certain duties, titles and positions that he now holds will be handed down to members of the Executive Council.

President Osborn reported on the IBEW - Channel 5 case involving IBEW member, Rosemary White and our efforts to intervene in her dismissal. He noted that the Mass. AFL-CIO had demanded that they arbitrate her case and reported that the Council had communicated with the Federal Communications commission to try to stop the sale of Channel 5.

On the upcoming Worker's Compensation seminar scheduled for January 28, 1982 at U-Mass. Boston, the President reported that Frank Lyons had put a program together that would be ongoing with the Mass. AFL-CIO. He added that the top priority of the Massachusetts AFL-CIO will be Worker's Compensation. He noted that the Worker's compensation committee has been rejuvenated and regenerated and that it is very active. He urged all members of the executive council to attend along with their memberships. He added that it was a pleasure to work with Frank Lyons from U-Mass. on this project.

President Osborn reported on a meeting held with the Professional Firefighters Association, T. Dustin Alward, Secretary-Treasurer Carpenter and J.J. Jennings attending concerning a drive to disaffiliate with the Massachusetts AFL-CIO. He informed the Council that brother Alward described some difficulties he had with the Council and requested that J.J. Jennings have some say on the investment of pensions. President Osborn went on to give an update of what transpired.

President Osborn recommended to the Council members that J.J. Jennings be

appointed as Co-chairman of the Massachusetts AFL-CIO Committee on Housing and Banking and that he become a member of the Public Employee Committee.

Motion made and duly seconded to appoint J.J. Jennings from the Professional Firefighters Association to the position of co-chairman of the Committee on Housing and Banking and to be appointed as a member of the public employee committee. So voted.

President Osborn advised the meeting that he had been appointed a member of the Committee on Tribute to Poland that was sponsoring a fundraiser scheduled for February 12, 1982 at the Sheraton Boston.

Motion made and duly seconded to support the Tribute to Poland scheduled for February 12, 1982. So voted.

President Osborn reported on a film that is available for showing on Solidarity. It is a 90 minute film filmed in Poland prior to Solidarity becoming internationally known. He suggested screening it and reporting back to the Board and possibly showing it at the Gompers-Murray-Meany Institute.

Motion made and duly seconded to have Pres. Osborn screen the film for possible showing at Gompers-Murray-Meany institute. So voted.

V.P. Mello inquired whether the council would purchase or rent the film.

Pres. Osborn reported that he would advise the council of this after the screening.

Discussion evolved around the possibility of showing the film to local union affiliates and discussion on the length of it.

President Osborn informed the Council that the Coalition of Labor Union Women want to meet relative to the Solidarity Coalition. President Osborn suggested that the groups that were part of the Solidarity Day in Washington should continue their relationships. He noted the NAACP, groups interested in international affairs are also involved. He advised that some of the groups comprising this coalition are against increases in the defense industry and that many members of the Massachusetts AFL-CIO are employed as a result of the defense industry.

President Osborn recommended trying to develope a working relationship with certain components that would not be in conflict with our affiliates, i.e., Veterans Organizations, NAACP and the elderly. He added we should always be ready to talk and communicate.

President Osborn reported that on March 6, 1982, Senator Orin Hatch will be in the Boston area appearing at the Boston Park Plaza. He suggested the possibility of calling for a demonstration, quietly planned which would turn out to be both productive and spontaneous.

V.P. Roussos suggested ignoring his appearance.

President Osborn informed the Council that this matter would be decided at a later date.

President Osborn recommended V.P. Joyce to replace Pres. of the Massachusetts Building and Construction Trades Council, Thomas Evers as Chairman of the

AFL-CIO Committee on Alcoholism.

Motion made and duly seconded to appoint V.P. Joseph Joyce to the Chairmanship of the Massachusetts AFL-CIO Committee on Alcoholism.

President Osborn noted that this is a non-rewarding position and added he was the first Chairman of this committee.

President Osborn reported on a major development that is taking place in the legislature relative to legislation effecting the building trades and all members of labor. On the Department of Labor and Industries problem, the President noted he has been spending many hours trying to get refunding for Attorney's in Labor and Industries. He added that the House put money in the budget the Senate put zero funding in for labor & industries administration in its budget. Under funding from the Governor's discretionary funds no major debates are needed for funding. At present the labor and industries funding problem lies in Ways and Means. He added the employees of the Department of Labor and Industries will be going without paychecks in that Agency until funding is resolved.

President Osborn reported to the Executive Council that he on behalf of the Executive Officers of the Massachusetts AFL-CIO sent a telegram to Senator Atkins requesting a meeting on this issue and that the Senator never responded to the request.

President Osborn requested a motion supported by the executive council to contact the Senate President on this matter.

Motion made and duly seconded to have President Osborn contact Senate President Bulger stating that this organization request a meeting with the Senate President regarding the problems we are having with the Legislature. So voted.

V.P. Faherty inquired on the response from the Vice President's in sending letters to the Speaker and the Senate President.

President Osborn reported that there was a great response and that the Vice President's had sent copies to the office.

President Osborn gave a report on casino gambling legislation meetings. He reported that he was requested to be spokesman for the group and was also requested to have Brother Carmine D'Olimpio remain with the casino gambling group. President Osborn went on to report on a meeting with Representative Ambler, his aides, MGM representative Joseph Dragone, Carmine D'Olimpio and former Sec.-Treas. P. Quirk without knowledge of the Mass. AFL-CIO. He further let it be known MGM Grand/Greylock wants the assistance of the Massachusetts AFL-CIO they must deal with him. He added he is continuing to work for that effort. He noted that V.P. Ferin is deeply involved in this legislation in the Berkshire county area. President Osborn advised that they will be having a meeting with Speaker McGee to see if the Speaker is still behind us on this legislation.

On the Arena bill, President Osborn reported that he has been appointed to this Committee with Senator Tsongas. He noted that he has requested legislative director Cashman to see if we can have some of our friends help sponsor such legislation.

At this time, President Osborn and members of the Executive Council

offered their congratulations to V.P. Alman on his recently being named as an International Vice President of the International Ladies Garment Workers Union.

Motion made and duly seconded to accept the Report of the President. So voted.

SECRETARY-TREASURER'S REPORT

Secretary-Treasurer Carpenter distributed copies of the monthly financial report and announced that per capita tax was received on 233,216 members and that the Council had picked up 19,911 members since that time. He noted that AFSCME had picked up 7,600 members this month and the Boston Teachers Union had lost 2,000 members. A net gain of 19,911 this month.

On the affiliation drive, the Secretary-Treasurer reported that Local 6, Office and Professional Employees has started reaffliation by starting with 1,500 members and will bring in another 1,500 after they check their membership by computer for the State.

Local 285, Service Employees International Union Executive Director met with Secretary-Treasurer Carpenter and indicated interest in participating in the Mass. AFL-CIO. Secretary-Treasurer Carpenter reported that they have reaffiliated 2,500 members and will add more each of the next two months and by the month of July will be paying of 7,500 members.

Secretary-Treasuer Carpenter reported that after he and President Osborn met with affiliates in the Springfield area the following affiliations were brought in:

Local 63, Sheet Metal Workers - Springfield - 300 members
Local 257, Painters, Springfield - 220 members
Local 104 - Plumbers and Pipefitters, Springfield - 201 members

Also, that Local 537 Pipefitters have increased their membership from 920 members to 1,520 members.

Paperworkers - Local 1702 Marlboro - 55 members.
Local 486 - IBEW Worcester 300 members

A total of 5,676 new affiliates this month.

On the matter of the International Association of Firefighters, Secretary-Treasurer Carpenter reported that he and President Osborn had met with them. (D. Alward and J.J. Jennings) He stated that they have agreed to go to executive council and recommend that the three local unions that have disaffiliated with the Mass. AFL-CIO come back and also that the President, T. Dustin Alward, would go back and talk to locals that left the Massachusetts AFL-CIO a few years ago due to the busing resolution. He added that there are approximately 4,000 affiliated firefighters now and that there is a 11,000 potential.

Secretary-Treasurer Carpenter reported that AFGE, Local 820 with 64 members has notified the Council of disaffiliation. The Sec.-Treas. advised the Executive Council that Frank Myers from the Boston Office of the AFL-CIO will look into this as he is in contact with the AFGE unions.

Sec.-Treas. Carpenter advised that requests for affiliation forms have been requested by Local 1301, CWA, 170 members; Local 4098, Springfield Fed. of Paraprofessionals, 100 members and Local 57, Int. Chem. Workers Union, 170

members.

The Secretary-Treasurer reported that the affiliation drive has been a great success for himself and President Osborn when they visited Western Mass.

Much discussion evolved around the question of pardon and amnesty for local unions seeking to reaffiliate with the Massachusetts AFL-CIO.

Discussion on having the Secretary-Treasurer be authorized to pardon back per capita tax to reaffiliate local unions and that each local be discussed individually by the executive officers for reivew for acceptance or refusal also mentioned was the possibility of affiliates dropping out then reaffiliating to prevent payment of back dues.

President Osborn commented that the reaffiliation drive is a major effort and that these locals being discussed had been out for a substantial period of time and that many have new officers.

Secretary-Treasuer Carpenter commented that reaffiliation would be on a one to one basis and that we would not authorize any local trying to get around the non payment of per capita tax.

It was recommended that the Executive Officers review each affiliation as individual cases so that the Secretary-Treasurer can arbitrarilly forgive any group.

Motion made and duly seconded that a review for pardon or amnesty for local unions reaffiliating with the Massachusetts AFL-CIO be granted with the approval of the Executive Officers. So voted.

V.P. Alman inquired as to what were the time limits involved and should the Executive Council set a minimum period of time.

Pres. Osborn advised that the most recent reaffilates have been unaffiliated for over a year.

Exec. Vice President Lydon suggested that these questions and suggestions would be taken under consideration during the review of the Executive Officers.

President Osborn stated it was not the intent of the Council to wash away past per capita taxes due the Council.

V.P. Faherty questioned that under the Constitution and By-laws does this body have the authority to take this action.

Sec-Treas. Emeritus explained what had been done in the past and that this was a voluntary organization and that he had tried to help everyone.

Pres. Osborn suggested doing what had been done in the past but under certain guidelines.

Secretary-Treasurer Carpenter reported on the Christmas Executive Council Meeting and Party and read a breakdown of Christmas expenses for the Party. Cost for 1980 Christmas party = $11,172.45 - Cost for 1981 Christmas Party = $1,378.00 - total saved over 1980 = $9,794.45

On the Unity Dinner, the Secretary-Treasurer reported that as of January 20, 1981 cash received totalled $17,457.00.

Secretary-Treasurer Carpenter gave a report on what has transpired to date on the matter of the Accountant that audits the books for the Massachusetts AFL-CIO. He stated that when the audit firm did the audit for the Convention an extreme amount of time was put in and that they charged by the hour. He advised he had sat down with the Audit Firm on the bill that was being charged for the audit - $12,000.00.

A 20% discount was negotiated which reduced the bill to $9,700.00. In the prior years the cost of the audit was $2,300 then two years ago it was $2,700.00.

The Secretary-Treasurer went on to report that he questioned who gave the approval for this amount and was informed by the Auditor that former Secretary-Treasurer Quirk gave the authorization. Sec.-Treas. Carpenter advised the Council that he had written to Brother Quirk relative to this authorization and to date, has received no response.

Secretary-Treasurer Carpenter then stated he had met with the Audit Firm again and the price of the audit was dropped to $6,000.00 with a proposal that we continue to use this firm they will bill us in the future $2,700 for the next two years.

Sec.-Treasurer Carpenter then met with another Audit firm, the same firm that audits AFSCME. Mr. Maguire from that firm advised the Secretary-Treasurer that what the other audit firm did was immoral. The Maguire firm then bid $2,400 to do four quarterly audits instead of one. This would reduce the audit cost by $800.00 or $780.00 over the next four years.

Motion made and duly seconded to give Secretary-Treasurer Carpenter the authority to use his discretion concerning the accountants. So voted.

Motion made and duly seconded to accept the Report of the Secretary-Treasurer. So voted.

V.P. Eustace applauded the newly elected officers on their attempts at saving money and on the new affiliates.

President Osborn reported on the plans for Solidarity Day, January 30, 1982, Press Event. That the National AFL-CIO wanted the Massachusetts AFL-CIO to pass a motion that we join with other Polish groups to back the workers of Poland. He advised the Press event is being planned by Frank Myers from the Boston National AFL-CIO Office and will take place on Saturday, January 30, 1982 at 11:30 A.M. at Local 103, IBEW Hall. He noted everyone would be notified. (Place was tentitive at this time.)

Motion made and duly seconded that the Massachusetts AFL-CIO sponsor a Press conference and media event on January 30, 1982 Solidarity Day. So voted.

President Osborn recommended to the Executive Council that the name of Laura Spencer, from AFSCME, Council 93 be submitted to the Governor for appointment to the State Re-Organization Committee to replace Kay O'Brien, from Local 509, SEIU.

Motion made and duly seconded to recommend the name of Laura Spencer to the Governor for appointment to the State Re-Organization Committee. So voted.

At this time, President Osborn introduced V.P. Mahar who in turn gave an introduction to Dr. Jim Weeks and Richard Youngstrom, Hygienists from the

Local 201, IUE, Health and Safety Program sponsored by grant under OSHA. He explained that Local 201 was given a grant under OSHA to set up a teaching system and communications system to be used as a vehicle for Health and Safety in the Shop. He noted that Local 201 is one out of two unions throughout the Country to be given this type of grant. These hygienists have an office at Local 201 and are on call to answer any questions relative to Health and Safety and that they have been able to go into shops to examine and study situations to to make recommendations. The grant has been funded for another year. V.P. Mahar advised that in connection with the Massachusetts AFL-CIO affiliation drive, Local 201 is offering the services of its Health and Safety Committee to be given to all unions under the Massachusetts AFL-CIO. He added this would cost nothing and that the program is funded through OSHA grants under the Federal Government. He added the Hygienists may take a look at problems of the affiliates and make recommendations to them. He also felt this could be used as a tool in the affiliation drive.

At this time, President Osborn introduced Mr. Weeks and Mr. Youngstrom.

Dr. Weeks gave a summary of his association with the Health and Safety Committee of Local 201 what had been accomplished through it, recommendations that came out of it. He reported that the Hygienists could give local union affiliates advice based on their experiences at Local 201 and their professional training in this field. He stated they could do in-plant inspections and that they have the basic industrial hygienist equipment to do inspections and to evaluate problems. The NLRB have given them permission to go into 201 plants. Results would be given to the unions with their recommendations on how to rectify or remedy situations. He noted that they are in contact with the best medical people in the state, here in this area, and in the western part of the state. They could also provide assistance in using the rules and regulations of OSHA and other agencies of the Government. Mr. Youngstrom has had experience for three years as an OSHA inspector and that each of them keep close tabs on a daily basis on OSHA changes. Dr. Weeks announced that a seven (7) week course has been sponsored by the Health and Safety Committee which would identify basic hazard recognition and problem solving and would also provide technical assistance on Worker's compensation claims. He reported that they are under grant until September.

At this time, Mr. Youngstrom gave examples of cases they were presently involved in.

At this time, the floor was opened for discussion on manpower, length of grant, priorities and their part in the first Health and Safety Seminar sponsored by the Mass. AFL-CIO in Worcester, last year.

Motion made and duly seconded that the Massachusetts AFL-CIO accept the services offered and join with them in making available to the affiliates of the Massachusetts AFL-CIO the services of Local 201's Health and Safety, Inc. Hygienists. So voted.

V.P. Campbell stated that Brother Ed Eagan is also involved with Health and Safety with OSHA.

Pres. Osborn noted that the Council would be also working with him.

Much discussion evolved around the question of Health and Safety experts giving advice in the legal area. It was suggested that in the future such experts should offer advice in the medical and not legal areas.

REPORT OF THE EXECUTIVE OFFICERS (as printed)

Much discussion evolved around the issue of increasing insurance for employees and officers of the Massachusetts AFL-CIO.

President Osborn commented that the Executive Officers will be looking into this matter more,

Discussion on the life insurance plans and pension plans and that consideration should be given to past employees and past officers.

Sec.-Treas. Carpenter reported that the increase in benefits is to be tied in to wages for people who are working now.

Pres. Osborn suggested the Executive Officers would look into Sec.-Treas. Emeritus Loughlin's situation.

Questions arose as to when the Board would meet each month.

Pres. Osborn stated it is usually the third Thursday of each month except when there are conflicts.

V.P. Mello questions number 5 on the Executive Officers recommendations.

President Osborn reported that the Democratic Seminar was tabled because it really only applied to candidates running for office and their campaign coordinators. He also noted that due to cutbacks and the cost being over $200.00 that we would look into this at another time.

Sec.-Treas. Carpenter noted that this seminar was geared specifically for candidates for office.

Motion made and duly seconded to accept the Recommendations of the Executive Officers. So voted.

President Osborn announced officially that the Solidarity Day Press Conference would be held at 103, IBEW Hall, January 30, 1982 at 11:30 A.M.

At this time Richard Braude, the new Director of the Jewish Labor Committee addressed the Council meeting.

He gave a brief outline of his background prior to taking over the part-time position of Director. He passed out literature on the Committee and also a copy of a letter that would be mailed to local unions announcing programs being planned by the Jewish Labor Committee. He mentioned who in labor were members of the Jewish Labor Committee Advisory Committee.

Mr. Braude reported that the Jewish Labor Committee was founded in 1934 in response to Nazism. He noted that it was not exclusively a Jewish Organization. That the Jewish Labor Committee is in sympathy with everything the labor movement stands for in this Country. His job is to create communication and understanding between Labor and the Jewish Community and to be working in the background trying to promote and educate. He advised he and other members would be available to speak at union meetings and that more specific programs and seminars will become available in the future.

Break for Lunch.

At this time, President Osborn introduced Robert Kazarian to give an update on computerization proposals.

Secretary-Treasurer Carpenter reported that the Executive Council has requested that he look into computerization further. He advised the Board that he had a meeeting with Richard Drennon, of the AFL-CIO National COPE Computer Program, Robert Kazarian and Harvey Brightman, from the ILGWU and came up with what they don't see are the needs of the Council.

Also, he reported on a discussion with Frank Emig of the National AFL-CIO of the possibility of the National doing our computer work.

Secretary-Treasurer commented on the booklet distributed by Vector Corporation and that the President of Vector was recommended by the National AFL-CIO. ALso, that more talk is needed on the computerization subject but also that time is very important and there are advantages to doing it soon. He noted that due to the layoff of a clerical person and the work load and also it would reduce by 40% the cost for data processing.

Mr. Kazarian reported on the Vector proposal and fielded questions from the Council members on computerization. He noted that when he first became involved with the Massachusetts AFL-CIO inquiry into computers he was unaware that the National AFL-CIO was involved in automation with various unions in the Country. He informed the meeting that Richard Dennon from the National had vendors available to do the work and that he had recommended Vincent LoParro and that he has had experience in working with local unions and State Councils.

Much discussion evolved around the costs for software and hardware maintenance agreements, servicing, costs of parts, installation, etc.

V.P. Mello inquired as to what were the arguments on leasing vs. purchasing the system and that in five years the system could be outdated.

Sec.-Treas. Carpenter reported that he had looked into this matter and on the prices on each. He advised that the Council would always have the same basic needs such at auditing, billing and membership. Also that if the Council took a straight lease the price over the term is only $2,000 less than a complete 10% buyout later and $2,000 less if it was brought now. Also the rate of interest now would be 18% over a five year period and if purchase now we would save $2,000. He suggested the Executive Officers would be meeting again on this.

Much discussion evolved around the question of life expectancy of the system, mechanical parts replacement, question of use and on the question of the maintenance and servicing contract, and if it would be adapatable to other computer discs and tapes.

Motion made and duly seconded to have the Executive Officers continue looking into the computerization process and that they make the final decision. So voted.

PUBLIC RELATIONS REPORT

The Public Relations Director was not at the council meeting at this time. Motion made and duly seconded to refer the report of the public relations

to the Executive Officers. So voted.

REPORT OF THE LEGISLATIVE DIRECTOR

Legislative Director William Cashman distributed copies of charts on Functional loss and disfigurement rates on worker's compensation cases.

The Legislative Director reported that the House and Senate came to a close for legislative year 1981 and during this very hectic period the Massachusetts AFL-CIO was interested in legislation affecting the building trades Prevailing Wage commission that was to report by the last Wednesday in November. He stated that Representative Marrotta wanted an extension of time for the report of this commission but was rejected. Director Cashman advised that failure of the committee to issue a report denies them the right to pay the $50,000 to the Commission. He addded that Representative did refile this legislation for this year.

Director Cashman advised the council that house and senate numbers have not been assigned to bills filed by the Massachusetts AFL-CIO and when they were assigned he would inform the Board.

He advised the meeting that Representative Gregory Sullivan of Norwood would be filing legislation at the expense of Local 589, Carmen's Union according to V.P. Corbett. The Legislative Director reported that he had gone to Rep. Sullivan's office to get a copy of the bill, but to date this legislation had not been filed. ALso, that this would be a late filed bill drafted by House Counsel Paul Menton. Upon receipt of bill, Director Cashman stated he would inform Local 589.

Director Cashman reported that the Massachusetts AFL-CIO is against the elimination of sub filed bids for Housing in the Housing Bill Legislation.

On Casino gambling legislation, Director Cashman reported that this legislation was sponsored by the Massachusetts AFL-CIO and the Building and Construction Trades Council andis Senate 397.

The Director reported that he would send a copy of each bill filed by the Massachusetts AFL-CIO to each State Representative and State Senator so that they will be informed on labor's bills.

Legislative Director Cashman advised that a six billion dollar construction project is going to be asked for by the City of Gloucester and that companies from Maine are to do the work. Secretary-Treasurer of the Boston Central Labor Council, Lawrence Sullivan, who serves on the Land Bank Commission informed the Legislative Director of this and that at meetings of the Commission he had stressed that all factors in this project should be union and that he stated that the money for this project should not be given to people from Maine and that money for this project should be kept in Massachusetts.

Brother Cashman reported that three Senate seats are up for grabs this year; Senator King's seat from Danvers; Senator Rotundi from Woburn; Senator Sisitsky from Springfield and that their is a possibility of others opening up.

He projected the session this year would end early probably by July 4th and would be at an excellerated pace. He advised that if the Massachusetts AFL-CIO is to accomplish anything we have to get to the sessions and all hearings and notify our members to rally; last year many bills were marked ought to pass then died.

President Osborn requested the Legislative Director to report on the Discretionary Fund affecting the Department of Labor and Industries that was to run out on the 27th, that was sitting in the Ways and Means Committee last week.

Director Cashman advised that he had conversation with Commissioner Shipps the first of the week and was advised that the monies were in and the Commission had meetings with Senator Atkins and that some money was forthcoming.

President Osborn also inquired of the Legislative Director whether he had reached out for sponsors of the Arena legislation.

Legislative Director Cashman stated that he had reached out to certain State Representatives and that their reply was that this was a Boston Representative issue and that the leadership is in favor of this legislation.

Pres. Osborn inquired whether the Legislative Director approached Rep. DiNucci for sponsorship.

Dir. Cashman stated he had not as yet.

At this time there was considerable discussion as to the official policy of the Massachusetts AFL-CIO on auto insurance rates.

President Osborn explained how the Massachusetts AFL-CIO got involved in this legislation and the outcome of our input.

Motion made and duly seconded to have President Osborn frame a message to be sent to the members of the legislature that the Massachusetts AFL-CIO is not happy with them and that we are opposed to any legislation that would allow the insurance company to set their own rates. So voted.

Motion made and duly seconded to accept the Report of the Legislative Director. So voted.

EDUCATION REPORT

President Osborn reported that the Harvard Trade Union Program is getting underway and mailings regarding interviews to be held on April 12, 1982 at the Massachusetts AFL-CIO office will be forthcoming.

Scholarship program is getting underway and that new scholarship participants include: UFCW, Local 15, $500.00; Construction and Laborers, Local 22, $500.00; Elevator Constructors, Local 41, $200.00; Operating Engineers, Local 98, $1,000.00; IFPTE, Local 112, $100.00; RWDSU, Local 224, $1,000.00 and $500.00; RWDSU, N.E. Jt. Board, Local 444 2 @ $250.00 each; Beverage Workers, Local 513, 2 @ 500.00 each; Local 173 Beverage Workers, 2 @ $500.00 each; SUMMUP, AFSCME, COUNCIL 93, $1,000.00.

President Osbron announced that the Annual Gompers, Murray, Meany Seminar is scheduled for May 26, 27 and 28, 1982 at the Sea Crest in No. Falmouth and that further information and rates for seminar would be forthcoming to affiliates.

Motion made and duly seconded to accept the Report of the Education Director. So voted.

COPE REPORT

President Osborn reported on his recent trip to the Meany Center and trip

to Washington, D.C. on preparing budgets for the Central Labor Councils.

He reported that after a meeting with representatives of the National AFL-CIO he was disappointed to learn that they are presently not in favor of the retiree strike force program that he had presented to them. He was informed by the National that there were already people in this area doing this type of work and that Brother Ken Kelley was receiving $150.00 per month for this type of work.

President Osborn advised that he still felt the need to get someone out in the field eight hours a day to organizing a senior members program.

He reported that the Massachusetts AFL-CIO was the last State Council to join in on the National AFL-CIO COPE Computer Program.

He advised that after discussion with various COPE Directors throughout the County he had learned that most of them had their own computer assistant. Even some of the smaller state council's that were tied into the National COPE Computer system had the advantages of computer people working under the Direction of the COPE Director.

Pres. Osborn reported that the Massachusetts AFL-CIO assistant computer person has been laid off.

Pres. Osborn advised that he had informed the National that the Massachusetts AFL-CIO should attempt to select four sections of the state to get involved in political elections. The selected area would be areas that would have a definite impact on the big races.

Pres. Osborn reported to National COPE on the last COPE meeting of the Massachusetts AFL-CIO and the resolution to appoint a target committee. He gave an update of meetings and progress reports on the targeting committee.
He noted that the areas would be Springfield, the Fall River-New Bedford area, the Lowell-Lawrence area and the Worcester area.

COPE Director Osborn noted that our Legislative Program is producing nothing but misery, that the legislative leadership was arrogant and that even a request to meet with the Senate Chairman of Ways and Means on the Labor and Industries situation went unanswered even though the request came from the Executive Officers of the Massachusetts AFL-CIO.

He reported that the Council had requested that Vice President contact the Senate President and Speaker by letter relative to the Labor and Industries situation and that there was a good number of responses by Vice Presidents, local unions members and local union executive boards.

COPE Director Osborn stated that the Building Trades have been adversely affected this year by legislation and no telling what sector would be affected next.

He reported that a union legislative lobbyists meeting has been called for to help all sectors work together and communicate with each other on all of the legislative issues involving labor.

He also noted that he would merge the target Committee with the Screening Committee and speak with the Central Labor Councils to get input and information in targeting people. He explained that a letter was to go out to the union leadership here in Massachusetts and to the International Unions explaining our targeting program. He suggested that if one person is injured, our other components will go after the injurer.

COPE Director Osborn also noted that the word is out that labor cannot deliver any longer. He as COPE Director, ask for support and recommendations for the targeting committee and that the Central Labor Councils were the key to our success or failure.

Secretary-Treasurer Carpenter stated that they (the legislators) do not thinkg that we can deliver. They do not think we speak in one voice. We cannot get in the door.

V.P. Heffernan commented that the Central Labor Council may be the key but the voice of the Massachusetts AFL-CIO should be President Osborn.

V.P. Damery suggested that different stories come out of the different geographical locations of labor. What is said in the Western part, in th middle part and in this area is totally different. He stated we should get the message out to all of our political areas when our requests are not honored. He also suggested drawing up profiles on politicians who are put on our hit list.

V.P. Alman suggested that the Council invite the leadership to appear before the Executive Council and then they will see who we are and who is represented by labor. He also commented on the National AFL-CIO decision on our senior members committee and that senior citizens are a powerful lobby.

President Osborn commented that he did not think the negative reaction from the National AFL-CIO on the Senior Members task force was that strong and that he would re-submit it into the budget.

V.P. Mello thought the idea of labor lobbyists meeting on a regular basis was a great idea. He went into a dialogue concerning the nuts and bolts of COPE and the feelings of organized labor today and about voter registration and the Democratic caucuses.

President Osborn commented that he would be glad to have people assist him to put together a disciplined program.

V.P. Campbell reported on a meeting with President Osborn and Senator Lewis held on Martin Luther King Day.

V.P. Joyce commented on the labor lobbyists scheduled meeting and of the possibility of forming a policy committee that would relate to legislative matters.

President Osborn advised that under the Constitution, the President will also be the Chairman of the Legislative committee and the President is also chairman of the advisory committee and he suggested he would put one together.

V.P. Mahar commented that one of the reasons we do not hear back from legislators is because they feel there is nothing we can do about it if they don't get back to us. He suggested publicizing what the legislators are doing on our issues and what a vote against us means and then relay this to the membership.

Motion made and duly seconded to accept the Report of the COPE Director. So voted.

At this time, Vice President Campbell spoke on the upcoming Labor Day Parade and made numerous recommendations and suggestions to the Council.

Much discussion evolved around the planning of the Labor Day Parade with many suggestions being made by various Vice Presidents.

V.P. Campbell made suggestions of various groups and organizations to contact to have them participate and suggested a mailing go out announcing the plans for the Parade.

Motion made and duly seconded to refer Communications to the Executive Officers. So voted.

V.P. Cavanaugh gave an update on a new situation with N.E. Telephone concerning directory assistance and a very subtle advertising campaign aimed at trying to persuade people to look up telephone numbers in the director and not call for directory assistance.

President Osborn reported on the upcoming National Democratic Convention being planned for Philadelphia and that National AFL-CIO President Kirkland wants labor to participate. He also advised that the election of delegates to this convention will be held on February 5 in Worcester. He stated he would check with state labor delegates to see if they are interested in becoming a delegate.

On the February 6, 1982 Democratic State Committee caucuses that will be held in all Mass. cities and towns, the President reported that labor delegates should go to support the re-election of Senator Edward Kennedy and that they will then be released to vote their conscience in the Gubernatorial race. He also felt it would be a Dukakis show. The official policy of the Massachusetts AFL-CIO would be to have labor delegates attend the convention as Kennedy supports and they do their own thing in the race for Governor.

Motion made and duly seconded to adjourn.

MINUTES
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS AFL-CIO

February 25, 1982
Local 103 - IBEW - Freeport Hall
10:00 A.M.

Present: President Osborn, Secretary-Treasurer Carpenter, Executive Vice President Barron, Executive Vice President Lydon, Vice Presidents: Alman, Beauregard, Campbell, Cavanaugh, Chigas, Corbett, Damery, DeRosa, Devlin, Eustace, Faherty, Heffernan, Irvin, Joyce, Mangan, Mele, Mello, Nestor, Piccuito, Roussos, Scanlan, Scibelli

Absent: Vice Presidents: Clark, Croteau, (union business); Drew, Farmer, Ferin, LeBlanc, (union business); Lima, (union business); Mahar, (out-of-state); Miodonka, O'Brien, Post, (union business); Soucy; President Emeritus Sullivan, (out-of state); Sec.-Treas. Emeritus Loughlin, (out-of-state).

Council Prayer was read by Vice President Scanlan.

Moment of silence was observed for all departed brothers and sisters in labor.

At this time President Osborn introduced Ron Beauregard, son of Vice President Beauregard and requested approval of the Executive Council to allow him to attend the Council Meeting. Approved.

Minutes of the January 21, 1982 Executive Council meeting were accepted as presented. So voted.

REPORT ON INCREASES/DECREASES, Changes and Delinquents

Motion made and duly seconded to approve the above report as presented. So voted.

PRESIDENT'S REPORT

President Osborn reported that Vice President Roger Soucy, from the IUE has announced his retirement from the Executive Council. He also read a letter from IUE District 2 President, Peter diCicco, recommending Anthony Fonseca, President of IUE, Local 206, in Springfield to replace Brother Soucy.

Motion made and duly seconded to accept the resignation of Brother Soucy and to accept the recommendation to have Brother Fonseca replace Brother Soucy on the Executive Council. So voted.

V.P. Faherty inquired as to how long V.P. Soucy had been a member of the Executive Council.

President Osborn reported since the last Convention.

Executive Vice President Barron suggested the Council accept Brother Soucy's resignation with regrets and so inform him.

President Osborn read a letter he wrote to Arthur Durand, President of Local 5, Shipbuilders, informing him that he would urge the Vice Presidents and affiliates to protest work not being awarded to the Quincy Shipyard.

V.P. Piccuito made a motion to have the Massachusetts AFL-CIO notify all affiliates urging support for Local 5. Duly seconded and so voted.

President Osborn gave an update on the Friends of Education Committee and that originally there were to be two co-chairpeople and now it has been decided that there would be only one which would be himself.

President Osborn spoke on the publication - N.E. Congressional Caucus that was available, and suggested the Council subscribe to it.

Motion made and duly seconded to purchase a subscription to the N.E. Congressional Caucus at a $100.00 fee.

On the National AFL-CIO's Education Committee, President Osborn reported that it will take place in Boston at the Park Plaza Hotel on March 30 - April 2, 1982 and that the Registration Fee would be $50.00.

Motion made and duly seconded to send the President and the Secretary-Treasurer to the above mentioned conference. So voted.

President Osborn informed the Council of attending a meeting of CLUW on February 21, 1982 at the Machinists Hall in Brighton. Also, on a testimonial honoring former New Bedford, Cape Cod Central Labor Council President George Ripley, costing $20.00 a ticket.

Motion made and duly seconded to purchase up to 10 tickets for testimonial for Brother Ripley as long as the tickets purchased are used.

President Osborn reported that United Way of Mass. Bay is sponsoring a union counselling course in the Boston area and in time, these courses would be available throughout the state.

The President reported that the Committee on Workers Compensation has been meeting on a regular basis and functioning well.

At this time, President Osborn read a decision from John DeConcini, International President of the Bakery, Confectionery and Tobacco Workers International Union involving former Vice President David Murray.

President Osborn reported receiving a communication from IUE District 2 President diCicco relative to the Massachusetts Solidarity Committee. Pres. Osborn gave a background on the groups participating and how and why it was put together. He advised that the Massachusetts AFL-CIO will form its own Solidarity group. The President further noted that Brother diCicco had suggested a sub-committee be appointed.

Motion made and duly seconded for the Massachusetts AFL-CIO to look into the possibility of putting together a coalition for political and solidarity purposes. So voted.

President Osborn informed the Council members of the March 9, 1982 demonstration

on Senator Orrin Hatch's appearance in Boston at the Park Plaza Hotel and noted that he had been requested by the Building Trades to request Senator Kennedy to appear at this demonstration. He went on to further explain that such an appearance would interfer with Senator Kennedy work in the Senate, as he serves on committees with Sen. Hatch.

President Osborn read a letter that he suggested be sent to all affiliates of the Massachusetts AFL-CIO.

Motion made and duly seconded to send a letter to all Massachusetts AFL-CIO affiliates requesting their participation and support for the March 9, 1982 demonstration and rally. So voted.

President Osborn reported that the Utah State Federation has requested our help in this effort.

President Osborn gave a report on the Labor Week Parade and that labor week proclamations have been requested by the Governor of the Commonwealth and from the Mayor of the City of Boston. He noted that plans are getting underway and have already received commitments for floats and bands. He noted that V.P. Campbell is working on the Parade arrangements.

A report was given by the President on the creation of a retiree strike force and that he had requested in the National COPE Budget an $18,000 figure; $14,000 for salary and $4,000 to be used for expenses and a conference for a retired labor person to head up. He noted that the National thought it was a great idea but it was rejected. President Osborn advised of conversations with Greylock Associates relative to a grant that would fund this position. President Osborn noted that Greylock Associates would be meeting with our Attorney for the fomulation and completion of the grant agreement for one and one-half years.

President Osborn reported that Executive Vice President Barron is interested in this position and as a retired member will formulate this Program.

He further explained that the Screening Committee did not meet on this position.

Motion made and duly seconded to bypass the screening Committee and that Brother Barron receive the appointment. So voted.

At this time, Executive Vice President addressed the Board and thanked them for their confidence in him.

Motion made and duly seconded to accept the Report of the President. So voted.

REPORT OF THE SECRETARY-TREASURER

Secretary-Treasurer gave an update on the ongoing affiliation drive and had the written report passed out.

He reported that the North Shore Labor Council had requested a listing of the two top officers of each local union under their jurisdiction, both those that were affiliated and those that are not. Permission was given to the Secretary-Treasurer to provide each list to the North Shore Labor Council

Secretary-Treasurer Carpenter gave the regular monthly financial report

of the Council. He also provided the written report to the Executive Council members.

The Secretary-Treasurer reported on the upcoming Democratic Party fundraiser and that he was actively seeking support for it from our affiliates.

Motion made and duly seconded to accept the Report of the Secretary-Treasurer. So voted.

EXECUTIVE OFFICERS REPORT
Presented in writing (see written report)

V.P. Devlin raised a question to the COPE Director relative to donations for Gubernatorial candidates.

President Osborn advised that the the policy would be to answer the first request from the top three candidates - donations of $200.00 to Michael Dukakis; $200.00 to Lt. Gov. O'Neill and $200.00 to Governor King.

Discussion evolved over the question of the position of the Mass. AFL-CIO for endorsements in the race for Governor.

President Osborn advised that the position, to date, of the Mass. AFL-CIO is one of neutrality and that the Council should first attempt to get our people elected to office in the House and Senate and that is where our energy should be going.

Sec.-Treas. Carpenter commented that under the COPE rules a two-thirds majority would be needed to carry an endorsement and at this time, it would be an embarrassment for any candidate to seek official endorsement as the three candidates have support on the Board due to the fact that no candidate at this time could get the 2/3's vote.

President Osborn announced arrangements for a memorial Mass. for Elaine Wilcox, former Mass. AFL-CIO Secretary.

V.P. Devlin questioned the Executive Officers Report where it related to John Harvey, from AFSCME, doing public relations work for the Council.

President Osborn reported that this action, to hire a person, part time to help in communicating with the membership, coincided with the action taken with the layoff of the Public Relations person.

Sec.-Treas. Carpenter gave a summary of what Brother Harvey would be doing for the Mass. AFL-CIO, such as production work, photographs, speeches, newsletter and newspaper with the possibility of ads. He also explained what had transpired between Brother Harvey and the Council since he began doing work for the Council.

V.P. Corbett inquired whether these duties had been offered to Bertram Farnham.

Discussion evolved around the above issue.

V.P. Corbett reported he was against accepting the part of the Report of the Executive Officers that pertained to the Public Relations position.

President Osborn noted that the Council would deal with this action as a separate vote.

Secretary-Treasurer Carpenter reported that Brother Harvey's services were used prior to the layoffs at the Council and spoke on the quality of the prior newsletter and that it was not the intent to replace Brother Farnham with Brother Harvey, and that Brother Harvey was being considered for communications work even if the layoff never took place, due to finances.

Motion made and duly seconded to accept the Report as it pertained to Brother Harvey. So voted.

Voting against the motion were Vice Presidents Mangan, Roussos and Corbett.

Motion made and duly seconded to accept the Report of the Executive Officers. So voted.

At this time, Fr. Edward Boyle, Assistant Director, The Labor Guild addressed the Council Meeting and distributed questionairs to the Board for comments and recommendations relative to the performance and agenda of the Labor Guild.

He gave a run down of what the Labor Guild was, when and how founded, who participated and how the Labor Guild reaches out to the labor community and religious community and of the publicity and/or lack of publicity given the Guild in the past.

Many Vice Presidents offered recommendations and ideas to Fr. Boyle relative to increasing circulation and media coverage for the Labor Guild.

At this time, Vice President Campbell gave a progressive report on the Labor Week Parade with ideas and recommendations being exchanged with the Board.

Motion made and duly seconded to accept the Report of the Parade Chairman, V.P. Campbell as informative and progressive. So voted.

President Osborn gave a further update on Parade endeavors.

REPORT OF THE COPE AND EDUCATION DIRECTOR

COPE Director Osborn reported on the budget requests on behalf of the Central Labor Councils to National COPE; on the very controversial Congressional race - Frank vs. Heckler; the National AFL-CIO Convention in Bal Harbor, Florida and on the Breakfast meeting sponsored by Speaker McGee and the Committee to elect a Democratic House.

Discussion evolved around the feelings of the Council members on the Frank - Heckler race.

Pres. Osborn noted that he has heard good reports from our participation and input in discussing the problems with the Democratic House Leadership.

President Osborn announced that Vice President Eustace had been elected as a labor delegate to the Democratic Party Convention in Philadelphia and received the second highest amount of votes. He also reported that he and Brother Eustace has had conversations with Senator Kennedy's staff relative to the labor liaison position for the Senator's campaign.

Motion made and duly seconded to accept the Report of the COPE Director. So voted.

EDUCATION REPORT

President Osborn reported on the Education Committee meeting held on February 23; on mailings to all high schools on the scholarship programs; mailings to participating unions and brochures mailed to all affiliates. Date of the examination will be April 7, 1982.

On the Harvard Trade Union Program, he reported that all affiliate had been notified and that interviews would be held on April 12, 1982 at the Mass. AFL-CIO.

Discussion on rumors that the Harvard Trade Union Program would not be conducted this year.

President Osborn advised he would follow up on these rumors.

President Osborn reported on the Gompers-Murray, Meany Educational Institute and noted it will be held May 26, 27 and 28 at the Sea Crest, No. Falmouth; notification will be mailed out shortly to the affiliates. The Committee has selected Gerald McEntee, General President of AFSCME to be the recipient of the Gompers-Murray-Meany Award and John A. Callahan, former Mass. AFL-CIO COPE Director to receive the Mass. AFL-CIO Merit Award.

He gave a brief summary of what the program would entail at the Institute.

Motion made and duly seconded to accept the Report of the Education Director. So voted.

LEGISLATIVE REPORT

Director Cashman distributed a copy of House and Senate Numbers and committee assignments for those bills filed by the Massachusetts AFL-CIO for this session. He noted that this would also be mailed to all State Representatives and Senators to make them aware of labor's bills.

He further advised that on the Commissioner of Labor legislation, Mr. McIntire, Senate Counsel, has requested a meeting with Director Cashman.

Director Cashman gave an update on casino gambling legislation, the cost-of-living adjustments for widows and survivors, under workers compensation legislation and on H. 2910 - legislation on Video Display Terminals and noted that the VDT legislation is receiving national attention.

The Legislative Director reported that newly updated and revised booklets on workers compensation are being put together and proofread by Attorney Manning and are presently at the printers.

He informed that Council that he submits weekly reports on his legislative activity to President Osborn.

Director Cashamn reported on attending a meeting on behalf of President Osborn for a Committee on Children in Need and that this committee has requested our assistance in legislative matters. He gave an update on who attended this meeting and what the committee was all about.

He also reported attending meetings on Casino Gambling with Mr. William Delaney and Mr. Ned Dever and representatives of MGM Grand/Greylock. He advised the council of communications relative to casino gambling sent out to the members of the legislature. He advised on legislation relative to

Plant Closings and that Representative Collaro has filed legislation on this matter. Director Cashman noted that there was a possibility of a live study being done if the Council could get an agreement with the leadership. He also reported contacting Rep. Marrotta to have him postpone legislative hearings on bills effecting the Building Trades as representatives that would attend from the Building Trades would be out of state; the plans for postponement were then changed and the hearings were held as originally scheduled and building trades representatives did attend.

Director Cashman reported he had collated thousands of House and Senate bills and they are available, upon request by number, from the office.

On the anti-public employee legislation that was to be drafted by Rep. Sullivan, Director Cashman reported that no draft is available to date. He also reported answering a request for the voting record in the Mass. House of Representatives on Barney Frank for one of the affiliates; he also noted that there were many people announcing candidacy for Senator Sisitsky's seat.

Discussion evolved around rules and regulations on selling raffle tickets for non-profit organizations.

V.P. Chigas inquired on the procedures for endorsement and if endorsement for Essex County was being considered.

President Osborn noted that all endorsements go before the COPE Committee.
V.P. Corbett informed the council that the so-called anti-public employee legislation that Director Cashman referred to had died a quiet death but that under Chapter 581 legislation would water down the public sector unions.

President Osborn noted that a resolution was passed at the last Convention requesting the Legislative Director to report to the Board meeting on a monthly basis the status of Labor and Industries.

President Osborn gave a report on developments in the Department of Labor and Industries and that a position was filed when a person resigned and as a result nine other persons will now be upgraded.

Exec. V.P. Barron advised the Board that a legislative hearing will be held on March 10 at 10:30 regarding blue law legislation and urged any Vice President who will be in the area to drop by to be recorded in opposition.

Motion made and duly seconded to accept the Report of the Legislative Director. So voted.

At this time, President Osborn, informed the Council that Histadrut would be honoring William Foley from the Steelworkers at their scholarship awards dinner. He introduced V.P. Irvin who gave a brief history on Brother Foley. The testimonial will be held on March 21 at the Sidney Hill County Club, $50.00 per ticket.

V.P. Cavanaugh advised the Council of a film put out by the Auto Workers on the Sterling Radiator one year strike and recommended this film be viewed and possibly shown at Gomers-Murray, Meany Institute.

President Osborn suggested that the film be reviewed first and to be decided on later.

V.P. Campbell made a motion that was duly seconded to send one officer from the Massachusetts AFL-CIO to the Building Trades Legislative Conference scheduled in Boston. So voted.

Motion made and duly seconded to adjourn. So voted.

ROLL CALL

MINUTES
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS AFL - CIO

March 18, 1982
Freeport Hall, Local 103

Present: President Osborn, Secretary-Treasurer Carpenter, Executive Vice President Barron, Vice Presidents Campbell, Cavanaugh, Chigas, Clark, Damery, Devlin, Eustace, Faherty, Ferin, Heffernan, Irvin, Joyce, Mangan, Mele, Piccuito, Post, Roussos, Scanlan, General Counsel Robert Manning, Secretary-Treasurer Emeritus Loughlin.

Absent: Executive Vice President Lydon, Vice Presidents Alman, (out-of-state); Beauregard, Corbett, Croteau, (union business); DeRosa, Drew, Farmer, (union business); Ferreira, LeBlanc, Lima (Union business); Mahar, Mello, Miodonka, (Union business); Nestor, O'Brien, Scibelli, (union business). President Emeritus Sullivan, (out-of-state).

The Council Prayer was read by Vice President Mangan.

At this time, President Osborn administered the oath of offfice to Anthony Fonseca from IUE, Local 206 who was sworn in as a Vice President replacing Brother Roger Soucy from the IUE who had retired.

Motion made and duly seconded to accept the Minutes of the February 25, 1982 Executive Council meeting as printed. So voted.

Report on Increases, Decreases, Changes, Delinquents, etc.
Vice President Ferin questioned Local 254 IUE listed as being delinquent. He was advised that it was Local 255 that should have been listed as delinquent and not Local 254 as was listed in the written report. This was so noted.

PRESIDENT'S REPORT
The President announced a training session would be scheduled for Central Labor Council and would proabably take place in Worcester on April 16, 1982. That there would be workshops on telephone banks, mailings, campaign money spending, etc.

President Osborn announced the National AFL-CIO COPE Conference would be held for this area in Hartford, Connecticut on May 21 and May 22. He advised that notification of this Conference would be mailed to all Vice Presidents and Central Labor Councils. He added that the first day of the Conference would include a private meeting of the leadership.

The President again announced the testimonial honoring George Ripley. He also announced testimonials are scheduled honoring Executive Vice President John Barron and Vice President Kenneth Mangan.

EXECUTIVE OFFICERS REPORT

Motion made and duly seconded to accept the Report of the Executive Officers. So voted.

President Osborn reported that the state-wide retiree group would get under way by April 1 and that meetings were scheduled with Brother Kelley and Brother Rawson on this program.

The President reported that if needed, an initiative petition for Worker's Compensation is being looked at in the event that our intended legislation does not go through. He also reported that the Legislature has been made aware of this and that the legislature is now trying to put together a study committee on worker's compensation. He noted that we wanted the mechanics for a referendum to be put in place and ready to go if we fail at the Legislature and that if nothing else worked we would go the referendum route.

President Osborn reported that he and Secretary-Treasurer Carpenter had a meeting with Senate President Bulger and that Senator Arthur Lewis had made the arrangements for such a meeting along with V.P. Campbell and that he felt that as a result of such a meeting we would have a better working future with the Senate President.

The President announced plans of IBEW Local 1228 for a rally at Channel 7.

President Osborn reported receiving communications from Senator Olver regarding participatin in tax reform changes in the structure and on exemptions. He noted that Exec. V.P. Barron will be looking at this.

He also reported on a press conference that the Secretary-Treasurer went to on Citizens for Tax Justice.

On the Secretary of Labor Bill, President Osborn reported that the Council had filed this legislation last year with Rep. Bassett. This year that legislation was refiled and that at this time there was no movement on it. He advised that Senator Riley has offered to get things moving in the Senate.He explained what had transpired between discussions witn Rep. Bassett and Sen. Riley. He added that Senator Riley has 22 Senators on that bill. ALso, that a meeting was held with President Osborn, Secretary-Treasurer Carpenter, Executive Vice President Joseph Lydon and Representative Bassett and that they hoped that any problems between Senator Riley, the Mass. AFL-CIO and Rep. Bassett have been worked out. President Osborn noted that if we can get the Secretary of Labor legislation on the books it would be historical.

President Osborn informed the Council that Boston Carmen's Union, Local 589, President Jack Gallahue had dropped off a packet relative to the MBTA management rights issue and on budget cuts, layoffs, sub-contracting out, etc. President Osborn requested the Vice Presidents to write letters to the Governor in support of Local 589 relative to the union breaking tactics being used by the MBTA.

At this time, President Osborn introduced General Council Manning to the Board to discuss a union leadership counseling program. He explained that the law firm of Angoff, Goldman, Manning, Pyle and Wanger would offer the services of a lawyer to be available at the offices of the Massachusetts AFL-CIO once a week to consult with local unions that do not have access

to attornies in their union. He noted that the attorney would only speak to the leadership people of each union or to a person that would be designated by the leadership and that the attorney would not give advice to any organization that has an existing attorney or would not get involved in internal local union politics. He suggested the Council find out which local unions would be interested and who they would designate in their local unions to contact the attorney.

V.P. Devlin requested that all teacher unions are covered by staff counsel and would not make use of this service.

Discussion went on as to which organizations would and would not participate.

Motion made and duly seconded to go forward on this new service being made available by the law firm to the Massachusetts AFL-CIO, so voted.

President Osborn made a report on the demonstration at the Boston Park Plaza on Senator Orrin Hatch, and discussed the conversation with the Utah State Federation regarding his visit here and that money from here will be forwarded to the Utah State Federation from the Building Trades would help in defeating him. He said he estimated 3,000 people had attended the rally and that there was good press coverage.

President Osborn reported receiving communications from Senator Patricia McGovern on Home Improvement issues and that it would be discussed with the Building Trades. Also, that he had a request from the Fall River Building Trades relative to synfuels hearing at the City Council.

Much discussion evolved around Synfuels in the Fall River area with Vice Presidents speaking out on the environmental issues, water supply necessity, burning of coal, right of way issues, storage facilities, cancer rate in that area, length of actual job relief.

President Osborn suggested he would participate but with caution and that he had been informed that this would produce 2,000 - 3,000 permanent jobs.

It was also noted that the Building Trades were not against any studies involving the environment, but it was suggested that such studies should be sped up. Also, that the building trades were not against invironment issues.

President Osborn reported receiving communications from the Boston Musicians Union on a complaint for non-union bands being used. He explained that the situation had been straightened out.

President Osborn reported attended the Fall River Central Labor Council meeting and of speaking on behalf of casino gambling legislation and that a wine and cheese party was held there and that a grassroots program on casino gambling was being done and that he would be on the Dave Finnegan talk show relative to casino gambling.

The President informed the Council that he had attended a breakfast scheduled by the Worcester Labor Council that area legislators had been invited to. He advised that there were two senators and 8 representatives in attendance and that a good time was had by all. He suggested that other groups hold similar types of meetings.

He advised he had appointed a sub-committee on the Solidarity Coalition and

that V.P. Faherty had been appointed the Chairman. He noted that outside groups would be invited to work with labor and that they would be broad based types of groups. He gave a brief summary of a meeting with a representative of the other solidarity coalition. He also noted he had notified the affiliates of the Massachusetts AFL-CIO Solidarity Coalition. He noted that the AFL-CIO Coalition would put labor's interests on the table.

Much discussion evolved around the other Solidarity Coalition, as to who were members, what locals were participating, did anyone attend the meetings, did representatives of labor groups have the authority to represent their organization within this Coalition, and that there was a disclaimer on the literature put out bv this coalition. Also, the question of a non-union bug being used on their literature.

Motion made and duly seconded to accep the Report of the President. So voted.

REPORT OF THE SECRETARY-TREASURER

Secretary-Treasurer Carpenter reported on the monthly financial report which was distributed in writing to the Council members. He noted that by this report the Council does look to appear in good shape but advised that we are living within the budget and that is why the Council is showing more assets than liabilities and that it is due to a reduction in the work force also. He noted that by the time of the next convention the Council would not be in good shape. He added the Council could not continue to provide the services after convention time. On the increases in membership, the Secretary-Treasurer reported that 13,810 new members have come aboard from the affiliation drive and noted t the budget presently being used was based on a membership of 214,000 members and that the Council now had a membership of 228,000 members.

Motion made and duly seconded to accept the Report of the Secretary-Treasurer. So voted.

V.P. Roussos commended President Osborn and Secretary-Treasurer Carpenter on their work.

SCREENING COMMITTEE REPORT

President Osborn reported having many conversations with the Governor on the vacant Industrial Accident Board Commissioner position. He noted he had informed the Governor that the Massachusetts AFL-CIO felt that one of the AFL-CIO members was leaving the Board and that we wanted to keep the position filled by an AFL-CIO person. He noted that a police officer union official, that was not affiliated with the Massachusetts AFL-CIO is being considered for this position. He added that the Governor is under pressure to appoint an attorney to this position. Also, that the Governor had started to look toward the police officer because of prior political support. President Osborn commented that David Bartley is on our side on this position and requested a name be submitted from the AFL-CIO. He further reported that former AFL-CIO President William Cleary and laid off Mass. AFL-CIO Public Relations Director Bert Farnham have shown interest for this appointment and that both did appear before the Screening Committee. He notified the Council that the overwhelming vote of the screening committee was for Brother Cleary and also that the selection was explained to both applicants.

Secretary-Treasurer Carpenter informed that Council that he had a

conversation with Bert Farnham and that he had accepted the decision of the Screening Committee.

Discussion evolved around the last name submitted for this position from the Mass. AFL-CIO.

V.P. Mangan had inquired as to why he was not aware of this vacancy and that maybe other people would have put in for it.

President Osborn noted that this issue had been discussed before and that he was not hiding anything.

V.P. Mangan wanted to note that he had nothing against Bill Cleary.

Motion made and duly seconded to accept the recommendation of the Screening Committee. Unanimously voted.

Sec-Treas. Emeritus announced that the original appointment was for twelve years.

V.P. Campbell suggested to the Vice Presidents that they write to the Governor in support of Brother Cleary.

REPORT OF THE COPE AND EDUCATION DIRECTOR

President Osborn gave an update on the scholarship program and on the Gompers, Murray, Meany Institute being planned at the Sea Crest in North Falmouth, Ma.

He also read a letter from Senator Kennedy relative to employing V.P. Eustace as a labor coordinator and seeking funds for this position through National AFL-CIO COPE Director Perkins. He also reported that he had notified the affiliates to name a Kennedy campaign coordinator and reported that this names are coming in slowly. He further advised that Brother O'Malley would be assigning a staff member to coordinate National efforts for Senator Kennedy.

He also reported that National COPE Director Perkins has been approached for a contribution by Congressman Shannon and the request has been re-directed back to the Massachusetts COPE Director.

COPE Director Osborn reported he had received a letter from the Sheet Metal Workers seeking endorsement of L. Nickinello for Lt. Governor. He read the letter and noted it would be referred to the COPE Committee.

He further reported on a questionnaire from the National AFL-CIO that we will be sending out to the Congressional delegation.

Much discussion over developing a similar questionnaire for Mass. Legislators and local unions, and central labor councils.

Discussion over the duties of the screening committee.

V.P. Roussos suggested that a copy of the questionnaire reply be send to the Central Labor Councils .

President Osborn noted that this questionnaire was for federal candidates only.

V.P. Campbell suggested that William Pickett, Commissioner, with the Industrial Accident Board be invited to the Gompers, Murray, Meany Institute as their was a workshop scheduled on worker's compensation.

President Osborn advised this would be a recommendation, and that he would be a good balance.

V.P. Ferin reported that he, as a member of the worker's compensation committee had suggested having people like Mr. Pickett attend meetings.

Motion made and duly seconded to accept the Report of the COPE and Education Director. So voted.

REPORT OF THE LEGISLATIVE DIRECTOR

Legislative Director Cashman gave a description of what transpired at a hearing on prevailing wages relative to utility companies before the Committee on State Administration and that another hearing was scheduled to hear the same legislation after it was heard once. He noted it was because representatives of ABC were not at the original hearing. He further noted the final outcome was that we still got a favorable report from the Committee. He reported that legislation has been filed by Reps. Piro and Marrotta and that they still wanted to wipe out the prevailing wage rates.

He noted that in House 3849, instead of using prevailing wage language, this particular bill uses the terms union wages on construction projects.

On worker's compensation legislative hearings, he advised that our people were very effective and noted that the committee should move on some of our bills.

Director Cashman reported on a meeting with Senator Riley, President Osborn and Secretary-Treasurer Carpenter on the Secretary of Labor legislation and that the Senator is straightening out his copy of the bill.

He noted that on a request from the President he provided the entire voting records of Congresswoman Heckler and Congressman Frank. He noted that they are issue votes and not cumulative votes.

Director Cashman informed the Council that the Worker's Compensation booklets were proofread by the President and Secretary-Treasurer and by Attorney Manning and are presently at the printer.

On casino gambling legislation, Director Cashman advised the Board that this issue is a hard sell and that he has been assigned to work on this legislation with William Delaney. He gave a brief breakdown of where this legislation is at this time. He also reported that he had been requested by a Mr. O'Sullivan from the state house research bureau to forward all information we had on casino gambling to him. He advised of a meeting with Speaker McGee, Jack Davoren, Richard Croteau, Walter Ryan and others in the Building Trades at which time the issue of the prevailing wage commission came up. He noted that somebody is opportunity the Governor to name a Committee. Director Cashman reported that Brother Ryan had meet with the Governor and convinced him not to take any action until meeting with the Speaker and the Senate President is had.

President Osborn requrested Director Cashman to complile a listing of senators and representatives not seeking reelection.

Brother Cashman thanked the Vice Presidents for their participation at legislative hearings. He also predicted that this legislative session will be a short session.

Motion made and duly seconded to accept the Report of the Legislative Director. So voted.

President Osborn noted that Representative Marotta has got our messeage and that he is aware that we are after him.

On the Lobbyists meetings that have been scheduled, President Osborn advised that the building trades have not been visible at these meetings and that he has sent a letter to the Boston Building Trades and the Mass. Building Trades requesting their participation.

V.P. Fonseca commented on the Buxton Plant in Springfield is closing and 1,000 employees would be affected. He inquired as to where our plant closing legislation was.

President Osborn advised that we put in separate bills.

Director Cashman reported that no hearing has been held yet.

Pres. Osborn advised that it was the same bill as was put in last year, one part would address severance and one part would address notification.

V.P. Eustace suggested that this legislation become part of the Charter of the Democratic Party Convention in Philadelphia and that it would be better if it were a national issue instead of a state issue. He also commented on the aviation industry not being covered by OSHA.

Recommendation was made to try to get the aviation industry under OSHA and assistance of the Mass. AFL-CIO to ask the Congressmen and Senators for their support in this endeavor.

President Osborn also suggested support be requested from the Northeast Council.

At this time, Dominic Bozzotto, President and Business Manager of Local 26, Hotel and Restaurant Employees and Daniel Clifford, Secretary-Treasurer of Local 26 and John Wilheim, International Representative appeared before the Executive Council.

Pres. Bozzotto gave an update on the ongoing situation with the Park Plaza and with Local 26. He publicly thanked Pres. Osborn and Sec.-Treas. Carpenter for intervening in behalf of Local 26 and the Park Plaza. He felt they did everything within their power. He gave a rundown of working conditions in Boston Hotels and Restaurants. He commented on the past administration of Local 26 and advised that Local 26 would be gearing up for action in October or November of this year.

V.P. Mele inforformed the Council that the Davis-Bacon office in Springfield would be closed and would be moving to Boston. He noted that this springfield office had been open for over 22 years. He requested letters be send to Cong. Boland and Cong. Conte requesting the Springfield office remain open.

President Osborn inquired as to whether they were actually combining the two officers.

V.P. Mele responded yes.

V.P. Ferin brought up the issue of the Hobbs Act and a letter he had received from Sen. Tsongas in support of such legislation.

V.P. Fonseca mentioned he has the same reply from the Senator.

Discussion evolved around the positions taken recently by Sen. Tsongas.

Pres. Osborn requested a copy of the Tsongas reply be sent to him.

Motion made and duly seconded to refer the Correspondence to the Executive Officers. So voted.

ROLL CALL

MINUTES

EXECUTIVE COUNCIL MEETING
April 15, 1982 - PARK PLAZA

Present: President Osborn, Secretary-Treasurer Carpenter, Executive Vice President Barron, Executive Vice President Lydon, Vice Presidents Alman, Beauregard, Campbell, Chigas, Clark, Damery, Devlin, Drew, Eustace, Faherty, Farmer, Fonseca, Heffernan, Irvin, Joyce, LeBlanc, Mangan, Post, Scanlan, Secretary-Treasurer Emeritus Loughlin.

Absent: Vice Presidents Cavanaugh, Corbett, Croteau, (union business); DeRosa, (union business); Ferin, (ill); Lima, Mahar, Mele, (union business); Mello, Miodonka, Nestor, O'Brien, (union business); Piccuito, Roussos, Scibelli, (union business); President Emeritus Sullivan, (out-of-state).

Minutes of March 25, 1982 Executive Council were accepted as printed. So voted.

Council Prayer was read by Vice President Beauregard.

REPORT ON INCREASES, DECREASES, DELINQUENTS, CHANGES, etc.
Report was accepted as printed. So voted.

RESIDENT'S REPORT:
President Osborn announced that Executive Vice President Barron was resigning as Executive Vice President to take over the retirees program full time. He announced that action to fill this position would take place at the next Executive Council Meeting.

He noted that he would have to leave the Executive Council meeting a little early due to a scheduled speaking engagement with the U.S.O. in Boston.

President Osborn advised on the legislative hearing on Plant Closings and that the date of the hearing would be April 20th. He stressed the importance of labor people from all sectors to attend the hearing. He also commented on the pre-legislative hearing scheduled to prepare for the 20th.

Vice President Faherty noted that the legislation on Visual Display Terminals (V.D.T.'s) was also scheduled at the same time in the same hearing room and requested the Council members to also attend this hearing.

President Osborn reported that Congressman Moakley is involved in a multi-million dollar project to construct a bridge over Northern Avenue and that the President had signed into law the legislation providing for the project. He noted that there would be many construction jobs established as a result of such passage.

The President reported receiving a request from Robert Halloran of Blue-Cross, Blue-Shield relative to the defeat of Senate 495 which would put Blue-Cross, Blue-Shield in the same category as the commercial carriers. President Osborn

advised that this legislation would hurt the elderly, poor, etc.

President Osborn advised of working with the Governor and with Susan Moultan of the Bay State Skills Project and the possibility of having some of the money be matched by grants that result in helping people who were laid off due to Proposition 2 1/2 or Plant Closings.

He gave an update on our relationship with the United Auto Workers and with the U.E. He commented on a meeting he had with the new U.E. President, James Kane on the possibility of joining with them in filing late filed legislation on Plant Closings.

Vice President Fonseca commented on the purchase of subway cars from Japan and on the action he and his organization had taken in this matter.

President Osborn spoke on a request from MassPIRG relative to legislation to have a review Board established on utilities; he mentioned this would be a citizens utilities board.

Vice President Faherty advised that the Utility Unions are against this legislation and noted that such groups are suggesting a cheaper cost for power but that the power would be imported.

Motion made and duly seconded to refer to the Executive Officers this request with a recommendation to table this communication. So voted.

President Osborn reported that S.O.S. was asking for donations and that the Council had received a letter from President Kirkland on this.

Motion made and duly seconded to contribute $100.00 to S.O.S. So voted.

President Osborn reported that Senator D'Amico and Representative White are requesting support on House 1858 which would transfer 110 acres of state property over to the City of Worcester for a bio-tech center.

He further recommended that this request be turned over to the Legislative Director.

On the meetings of the lobbyists, President Osborn reported that the attendance could be better. He noted that as a result of these meetings, a legislative priority list has been established. He also noted that a questionaire would be developed for the state legislators and that the Council would take the questions, the answers, and the legislators voting record into account prior to any endorsements.

President Osborn gave a rundown on the appearance of Larry Kirsch at a meeting of the lobbyists committee. He noted that Brother Kirsch and Blue-Cross, Blue Shield representative Robert Halloran are not in agreement on coverage matters. President Osborn suggested the possibility of having the two of them appear together at another meeting of the committee to present their conflicting presentations.

The President reported that legislation relative to casino gambling was turning into a very hot issue and that a certain group of people and representatives have been using scare tactics in their literature. He noted that he and Secretary-Treasurer Carpenter had testified before the Committee on Government Regulations in support of this legislation. He advised that he has been appearing

on various radio talk shows and much of the discussions that have taken place on them have evolved around the question of casino gambling. He stated he felt that this legislation might not prevail this year and noted that William Delaney has done a good job in this fight.

He further reported that the initial reaction to the establishment of a retirees program had been great.

On Worker's Compensation, President Osborn reported that Frank Lyons of the University of Mass., Boston, has been conducting classes on it. He noted that he and Secretary-Treasurer Carpenter had been attending the graduation ceremonies to present the diplomas. He advised that there ws a rumor that the legislature might try to stack the deck against labor representatives on a study committee on worker's compensation. He also reported that he has been contacted by experts on worker's compensation from Brandeis University and they are interested in helping us in this area. He added that labor had to come through on new legislation on worker's compensation.

The President reported being requested to serve on the Board of Blue-Cross, Blue-Shield in the area of dental coverage.

President Osborn noted that Vice President Campbell would give an update of plans for the Parade a little later in the meeting. He also advised that Secretary-Treasurer Carpenter is also involved in formulating the Parade.

On the Solidarity Coalition, President Osborn reported certain groups would not meld and that the Massachusetts AFL-CIO had begun formulating plans for our own Solidarity Coalition. He reported that a few of our affiliates had joined the other coalition but did not have the authorization to represent their organizations. He suggested that this would be like trying to building a movement within the movement. He reported that he had invited many established and creditable groups to join the Mass. AFL-CIO Solidarity Coalition and that so far Fair Share has responded and is interested, the NAACP is anxious to join in and other responses are forthcoming. He noted that this Coalition would only deal with the bread and butter issues, consumer issues, workers compensation, plant closings, etc. He announed that there would be a press conference held before the first meeting and at the first meeting a steering committee would be appointed.

President Osborn reported attendings meetings and conferences of the Springfield Central Labor Council, Vice President Chigas's union in Salem, AFSCME, Local 24 in Springfield, the Pipetrades Convention, United Way's union counselors graduations and Vice President Mangan's retirement party.

Motion made and duly seconded to accept the Report of the President. So voted.

Vice President Farmer suggested the President appoint a co-chairman to the worker's compensation committee.

President Osborn reported that the Chairman of the Worker's Compensation Committee, Vice President Mahar, has been very busy being on the bargaining team for the IUE. He further noted that he would take this action in appointing a co-chairman as worker's compensation is a main priority of the Council.

Vice President Fonseca reported that on the legislation on Plant Closings that he had written to all Senators and Representatives and suggested the council members do the same.

President Osborn stated he thought we had a shot at notification on plant closings this year and that he had invited the President of the Maine AFL-CIO, Charles O'Leary, to testify at the hearing here in Masschusetts.

Secretary-Treasurer Emeritus commented that the 495 bill filed by Senator Foley is a bad bill.

At this time, the Council Meeting went into Executive Session. Everyone that was not an elected officer was asked to leave the room with the exception of the Secretary, taking the minutes.

MASSACHUSETTS AFL-CIO - Minutes Continued

Executive Vice President Barron addressed the Council as he could not stay for the remainder of the meeting. He reported that his new position as retiree coordinator would be both interesting and more challenging that he had originally anticipated. He stated that the new program would be further developed and expanded.

Motion made and duly seconded to accept the Report of the President. So voted.

SECRETARY-TREASURER'S REPORT:
Secretary-Treasurer Carpenter reported that the budget that was passed by the Executive Council was still in place but over the past month the Council had exceeded it. He noted that the Council is now taking in more income and that the costs for the telephone system and for mailing expenses have increased and that $6,260 had been paid to the Park Plaza for last year's convention expenses. He added that the Council has been paying the Park Plaza off at $6,200 per month. The outstanding bill for last year's convention badges has been paid off along with remaining printing costs for the Convention.

The Secretary-Treasurer reported that the costs for printing for the Massachusetts AFL-CIO Scholarship program exceeded $3,000.

Secretary-Treasurer Carpenter reported that receipts were for 200,518 members and that the Council anticipates payment on 240,000 next month.

The Secretary-Treasurer gave a report on Computerization and informed the Council that the Executive Officers voted to purchase outright the computer system which would be installed in the Council office in about one week. He noted the purchase price would be $22,469 which would include all hardware and software and that by buying outright we would save the interest costs.

On the Ad Book, Secretary-Treasurer Carpenter reported that the Council is attempting to raise money and that the ad book which would coincide with the Silver Anniversary of the Massachusetts AFL-CIO Conventions would do so. He advised that certain safeguards would help protect the per centage earned by the Council and that in the past when the ad book was used the Council only received 25% of the proceeds and that someone else had gotten rich.

He advised that there would be a one month experiment conducted on the feasibility of implementing an Ad Book at this time and that the Council had contracted with Robert Kazarian and Barry Bryce, who is a former executive in the advertising field that they would take a poll sampling that would be ready in three weeks. The cost of the mailings, postage, printing of the ad books would come off the top and that balance would be split 50-50; all costs such as hiring of personnel, telephones, car and transportation expenses would be picked up by the advertising firm. Secretary-Treasurer Carpenter reported that any person that takes out an ad would receive a copy of the ad book.

The Secretary-Treasurer reported that the Executive Officers voted to recommend that the Council set aside a minimum of 25% of our ad book receipts to be used for the senior citizens program and for the scholarship program and there was a further possibility of using more than 25%. He further noted that the costs for the mailings of the scholarship program and the costs for the recipients luncheon were both quite costly.

Secretary-Treasurer Carpenter reported that a backlog of work has developed in the Council office due to the loss of a clerical position and that work has been getting out late as a result. He advised that the IUE has a grant that would permit the Council to hire a clerical person at $2.00 an hour cost to the Council and the balance which would meet the minimum wage would be picked up under the grant. Also, that the person hired in the clerical position would be under a review and at the end of a six or nine month period after review would be considered for regular employment by the Massachusetts AFL-CIO.

The Secretary-Treasurer reported attending the Building Trades Legislative Conference in Washington, D.C. and reported that over 4,000 delegates attended. He gave a description of the workshops, reported on guestspeakers, distributed literature he received there to the Council and explained how organized a convention of this size was.

On the affiliaton drive, Secretary-Treasurer Carpenter reported that 15,829 new members have been picked up.

Vice President Faherty questioned the reasoning between hiring a clerical person for $2.00 an hour and for purchasing outright a computer system for $22,000.

Secretary-Treasurer Carpenter commented that by purchasing the computer outright the Council would save $6,000 and that in time it would help speed up the operation and the efficiency of the Council office. It would eventually save us money and be more efficient.

Secretary-Treasure Emeritus Loughlin commented that he did not want to be accused of any misappropriation on the ad book and he wanted to inform the Council that he had in the past been against using one. He noted he felt it was a disgrace to have an organization of this size asking outside groups to pay our debts.

Secretary-Treasurer Carpenter advised it was not his intent to infer that there was any dishonesty in the past, if there was only, he suggested it was on the other end. He reported that the ad book people had used our good name and that the Council only received 26% of the proceeds.

The Secretary-Treasurer further reported that the new ad book would not be run by professional ad book people; nothing will be taken in cash and that all checks will be made out to the Massachusetts AFL-CIO and the Council would then disburse the money from here.

Vice President Eustace inquired as to whether the Council would only solicit union companies.

Secretary-Treasurer Carpenter commented the Council would not go to any known anti-union firms and that he old ad book listing would be used in helping compile a new ad book mailing listing.

Much discussion evolved around which companies could or could not be approached to participate in our Ad Book. Many suggestions and recommendations were made.

Secretary-Treasurer Carpenter noted that companies that are friendly to unions would have their names printed on the back page of the ad book. He added that as a result of putting the ad book together an updated labor directory would result.

Motion made and duly seconded to accept the Report of the Secretary-Treasurer. So

voted.

At this time, Suzanne Gordon from the National Writers Organizing Committee addressed the Council meeting. She gave a brief rundown of her background, of the plight of free lance writers in organizing, obtaining benefits and on the poor wages paid them. She announced a Seminar would be held on May 26 at Harvard which would include panel discussions which would address their problems in unionizing. She noted that many organizations have endorsed the National Writers Organizing Committee and have contributed financially.

She reported that money is needed for mailings and to bring people together to discuss organization. She explained she was at the Council meeting to request the cooperation of the Massachusetts AFl-CIO, to explain their situation and to solicit a donation.

Motion made and duly seconded to donate $100.00 to the National Writers Organizing Committee. So voted

Sister Gordon also noted that today more than ever more people in the media are being exposed to unions and as a result have become more sensitive to organized labor. She thanked the Council for their generosity and time.

Executive Vice President Lydon suggested that the National Writers Organizing Committee contact the larger union organizations in this area for support.

EDUCATION REPORT:
President Osborn reported on the Harvard Trade Union Scholarship awards will go to Vice President Damery, who is the recipient of the Programs oldest and most prestigious award, the Watts award; Joseph Quilty of the Ironworkers and Kay Latter from the Mass. Federation of Teachers. He noted that Therese Murphy from AFSCME is the alternate and tha there was a possibility of developing one other scholarship for her.

The President gave an update on the Gompers, Murray, Meany Institute scheduled to be held at the Sea Crest in Falmouth in May; on the National AFL-CIO Regional COPE Conference being held in Hartford, Connecticut on May 21st and May 22.

It was also reported that after much confusion on the taking of the scholarship examinations by the high school seniors evolving around postponement of the actual exam date, due to snowstorms and religious holidays, President Osborn advised that the tests have been administered and they are presently in the process of being corrected.

COPE REPORT:
President Osborn reminded everyone of the COPE seminar scheduled for Worcester at the Eden Restaurant at which time National AFL-CIO staff would conduct discussions on telephone banks, political contributions, political campaigns, etc. He urged everyone to participate.

At this time, President Osborn introduced Frances Wirta who will be serving as a volunteer. He noted that she was an activist in democratic circles and has a teaching background.

President Osborn reported receiving a communication thanking the Masschusetts AFL-CIO for its participation at the Breakfast sponsored by the Democratic House, from the Speaker.

He further advised of a meeting he and John O'Malley, Regional AFL-CIO Director had with members of Senator Kennedy's staff relative to the possibility of putting a person on staff to work on the Kennedy campaign. He added that the Council was attempting to place Vice President Eustace in this position.

President Osborn reported that, to date, only 35 Kennedy coordinators have been named by our affiliates. He added the building trades will be reached by telephone for participation and that a May 10 meeting of Kennedy coordinators is being set up.

The President commented on a conversation with members of Senator Tsongas's staff relative to the past position of the Senator on the Hobbs Act amendments. He reported that Vice President Ferin had received a communication from the Senator stating he was in favor of these amendments. Pres. Osborn reported that he had been informed through the Senators staff that the Senator has reviewed his position and is now not in favor of any changes in the Hobbs Act.

Vice President Devlin suggested that President Osborn contact Senator Tsongas and have him put his position in writing.

President Osborn read a letter from Vice President Alman relative to campaign contributions.

The President reported that the final filing date for Congress and for statewide office is May 4th; signatures had to be in by May 24th, the primary would be held September 14 and the election would be October 5.

On the Governor's race, the COPE Director reported that all candidates have been cordial and are understanding of the position of the Massachusetts AFL-CIO and that we understand them. He added that they are also aware that none of them could obtain the two-thirds COPE vote needed for endorsement.

He added that the retirees program could be an intricate part of the campaign.

Much discussion took place on the reelection bid of Representative Marrotta and of the possiblity of backing his opposition if there were any. He also advised the Council of conversations he had with Representative Piro as a results of discussions and comments that had taken place at the Breakfast meeting with Speaker McGee.

President Osborn commented that we should be targeting people and that Representative Marrotta should certainly be targeted.

Vice President Farmer inquired as to our position in the race for Mayor of Brockton.

President Osborn advised he would check out the two candidates that are involved in the runoff for Mayor of Brockton with the appropriate people.

Vice President Eustace requested a letter be sent to the Congressional Delegation relative to House 6077 relative to protective laws for people in the airlines industry also on the safe hazard tax leasing legislation being repealed. He stated the Machinists want it repealed but not retroactively only to become effective the date of passage.

President Osborn advised the Board that the Council would support this request of the Machinists Union.

Motion made and duly seconded to accept the Reports of the COPE and Education Director. So voted.

Reference was made to the printed Minutes of the Executive Officers.

Motion made and duly seconded to accept the Minutes of the Executive Officers. So voted.

REPORT OF THE LEGISLATIVE DIRECTOR:
Legislative Director Cashman distributed newly printed issues of the handbook on Worker's Compensation to the Executive Council and suggested there might be a cut-off rate for bulk purchases and advised on checking with the Council Office prior to ordering in bulk.

He reported that approximately 30 state representatives would not be seeking reelection this year and that there was a possibility of a pay raise being discussed for members of the General Court this year.

On the Secretary of Labor Bill, the Legislative Director reported this legislation would be coming out reported favorably from the Committee on Commerce and Labor as a redraft. On Senat 222, Legislation on the Board of Regents, he advised that this Legislation would also be reported out favorably.

Director Cashman reported that there are many requests coming in from politicians seeking contributions. On Senate 711 on the health care merger, the Legislative Director noted that through the efforts of ILGWU Legislative Director, Carl Proper the information has been forwarded to General Council Manning's office. Also, on the Worker's Compensation legislation he projected gains this year on widows benefits and cost-of-living adjustments.

On Casino Gambling legislation, Brother Cashman reported he had been working with William Delaney and suggested that many Legislators do not understand why labor consider this legislation a labor bill and that he has to continuously explain our positon to them. He noted that former state representative Barney Frank's management right's legislation is being applied in the Town of Nantucket and that the Council is trying to stymy this through the Speaker's Office.

He gave a description of the Quale-Kennedy bill that deals with training for

employment but added there was no employment at he end of the line.

The Legislative Director informed the Council that he has been contacted by a Mrs. Sullivan from the Division of Employment Security relative to extended benefits not being allowed for union people being guaranteed they will be reemployed at the union rate. That means they could be hired at non-union rates of employment.

Director Cashman reported on a hearing on H-5170 that was scheduled to be held at the same times the building trades legislative conference was held in Washington, D.C. and that it was a very heated hearing at which time, Representative Marrotta tried to silence Brother McIntyre of the Bricklayers and was ready to have him removed from the hearing room. Brother Cashman noted that at the original hearing on this legislation ABC Contractors was not present and were not recorded on the legislation. He also added that he had notified both Speaker McGee and the Senate President on how incensed the building trades were on the prevailing wage study.

Director Cashman reported attending a Legislative hearing with Executive Vice President Barron on Sunday Blue Laws legislation. He also reported attending a meeting with Mr. McGlynn on the reorganization of Manpower Affairs to see how it would affect Sec. Kariotis. He noted Sec. Kariotis said it would not interfere with the Secretary of Labor.

He also advised of meeting with the Speaker's new legislative team to acquaint them with labor's priorities. He also reported on meetings relative to Casino Gambling with William Delaney and Ned Dever adn that as of this time Mr. Delaney has projected that there were 61 votes for in the House and that he projects 69 at this time. He noted that 81 votes are needed in the House.

Sec.-Treas. Carpenter questioned the Legislative Director on the status of the Worker's Compensation commission. The Legis. Director informed the Council that he felt the Commission would pass. He also noted that the Teamsters and the Mass. Org. of Disabled Workers want on this Commission.

Director Cashman reported that he felt the people representing a vested interest on this Commission would be ouotnumberd by the State Representatives and State Senators.

It was suggested that Senator Atkins be contacted as there is where the final draft will come from.

Vice President Campbell inquired as to who and what would be the position of the State Representative from Hull on the casino gambling question.

Director Cashman explained in would be local option and that McKinnon is the Representative from Hull.

Director Cashman reported on filing the VDT legislation, House 2910, on behalf of Vice President Faherty.

It was recommended that a mailing be sent out to all affiliates on the VDT legislation and on the alcoholism seminar.

Motion made and duly seconded to accept the Report of the Legislative Director. So voted.

ROLL CALL

MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 500,000 Strong

PRESIDENT
ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS
JOHN J. BARRON
JOSEPH M. LYDON

SECRETARY-TREASURER
GEORGE E. CARPENTER, JR.

VICE PRESIDENTS
RONALD ALMAN
DANIEL A. BEAUREGARD
RUSSELL P. CAMPBELL
LAWRENCE J. CAVANAUGH
LINDA CHIGAS
EDWARD CLARK
BERNARD CORBETT
RICHARD CROTEAU
JAMES DAMERY
CHARLES DeROSA
PAUL L. DEVLIN
CAROL A. DREW
PAUL J. EUSTACE
JOSEPH C. FAHERTY
JAMES FARMER
BRUCE FERIN
GIL FERREIRA
ANTHONY FONSECA
RICHARD HEFFERNAN
WILLIAM IRVIN
JOSEPH W. JOYCE
ALFRED J. LeBLANC
DAVID LIMA
KEVIN MAHAR
KENNETH J. MANGAN
PATRICK J. MELE
JOSEPH MELLO
JOSEPH MIODONKA
JAMES NESTOR
GEORGE J. O'BRIEN
RICHARD F. PICCUITO
RICHARD E. POST
NICHOLAS ROUSSOS
THOMAS M. SCANLAN
MARY ANN SCIBELLI

TO: MEMBERS OF THE EXECUTIVE COUNCIL

FROM: GEORGE E. CARPENTER, Jr., SECRETARY-TREASURER

Enclosed please find the Minutes of the Executive Council Meeting of May 17, 1982 for your consideration.

The next Executive Council Meeting is scheduled for THURSDAY, JUNE 24, 1982 at 10:00 A.M. at the BOSTON PARK PLAZA in Room 437 (Whittier Room).

Please make every effort to attend.

Fraternally,

George

GEORGE E. CARPENTER, JR.
SECRETARY-TREASURER

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EXECUTIVE COUNCIL MEETING - May 17, 1982, BOSTON PARK PLAZA HOTEL
MINUTES

Present: President Osborn, Secretary-Treasurer Carpenter, Executive Vice President Barron, Executive Vice President Lydon, Vice Presidents Alman, Beauregard, Campbell, Cavanaugh, Chigas, Corbett, DeRosa, Devlin, Drew, Eustace, Faherty, Farmer, Fonseca, Heffernan, Joyce, LeBlanc, Nestor, Piccuito, Post, Scanlan, Croteau, Secretary-Treasurer Emeritus Loughlin.

Absent: Vice Presidents Clark, Damery, Ferin, (union business), Ferreira, Irvin, Lima, (union business), Mahar, (union business), Mangan, (ill), Mele, Mello, Miodonka, (union business), O'Brien, Roussos, Scibelli, (union business), President Emeritus Sullivan.

The prayer was read by Vice President Scanlan.

Minutes of the last Executive Council Meeting were accepted as printed.

President Osborn requested that the council meeting go out of the regular order of business.

He noted that the Executive Officers have recommended Vice President Campbell to replace Executive Vice President Barron as Executive Vice President.

At this time the Council accepted the resignation of Executive Vice President Barron. So voted.

Vice President Croteau made a motion that the Executive Council concur with the recommendation of the Executive Officers.

Vote taken to elect Vice President Campbell as Executive Vice President. Unanimously elected.

At this time, President Osborn announced that Vice President Croteau is retiring and would like to recommend Barney Walsh to replace him on the Executive Council.

Vice President Croteau addressed the Council meeting and thanked the Board and the Executive Officers for past courtesies. He also noted that the State Council has recommended Barney Walsh as his replacement on the Board.

Vice President DeRosa suggested the Council accept the State Councils recommendation. Brother Walsh was then elected to the Executive Council.

President Osborn swore in Brother Walsh and Brother Campbell and read the oath of office to them.

REPORT ON INCREASES, DECREASES, DELINQUENTS, etc.
Motion made and duly seconded to accept the report as printed. So voted.

EXECUTIVE OFFICERS MINUTES
Motion made and duly seconded to accept the Executive Officers minutes. So voted.

PRESIDENT'S REPORT:
The President announced he had received invitations to attend seminars and conferences in New Jersey, a National Education Conference in Washington, A.

Philip Randolph Institute, a meeting of the Eastern Apprenticeship Meeting and a Sheet Metal Tribute. He announced that he would not attend most of these due to the fiscal problems of the Council. He further reported that he appeared at the Teachers Convention, Carpenters Convention, meetings of the Worcester, Springfield and Brockton Central Labor Councils.

The President reported having a meeting with the Senate President and with the aides of the Speaker relative to Senate 495 and noted that Legislative Director Cashman and the Executive Officers have been working on this problem. He noted that Senator Foley is the major proponent of this legislation but would not get the support from his fellow Senators. He also advised of discussing the safety cuts in the Department of Labor and Industries and noted the Speaker wanted our figures and our position on this matter. He noted that we are asking to maintain the present coverage not to increase it. He advised that he hopes our case on labor and industries and on Senate 495 are understood.

He noted he would be a speaker at the Health and Safety Seminar next week.

He also reported that he was requested by SOS to write a letter of endorsement of their cause and send a mailing to the affiliates.

On the Solidarity Coalition, President Osborn noted the Steering Committee would meet on that evening. He advised that such coalitions usually do not work and that the other coalition has got a lot of print and some of its makeup was of non leader-sh unionists and that we would not join with them. He commented on the other coalition's march that was held recently and that not many unions participated. He suggested that our Coalition would add to our strength and that the AFL-CIO COalition will deal only with bread and butter issues.

Vice President Devlin thanked the President for his attending the Federation of Teachers Convention and addressing the delegates. He noted that at the Convention a motion was defeated to join with the other Coalition after President Osborn addressed the delegates.

Vice President Alman inquired as to who were the established unions that have joined with this other coalition and suggested that no group should put their names on any coalition but the one sponsored by the Massachusetts AFL-CIO.

President Osborn commented that when an organization gets newly elected officers that are full of energy and new visions this happens and they commit themselves to other areas. He noted that SEIU, Locals 285 and 509 seem to be the two groups officially joining in with this coalition. He advised he would continue to speak with them about our coalition. He also stated that the MTA is active in this coalition and that they had division within their ranks. He further commented that some activists look at the Massachusetts AFL-CIO with frustration and that the leadership in the state should deal only with the leadership of the Mass. AFL-CIO.

Motion made and duly seconded to accept the Report of the President. So voted.

REPORT OF THE SECRETARY-TREASURER:
Secretary-Treasurer Carpenter reported that the per capita receipts were based on 254,762 which was inflated and that 20,000 less would be the normal average. He reported that the computer was now in place in the council office and that the staff has learned its operation and have proved adaptable. He noted that the cost of the computer has been paid off.

On the Park Plaza Convention expenses, Secretary-Treasurer Carpenter reported that $38,000 has been paid off and that there is a remaining balance of $12,245.68 and he hopes to pay off the balance next month.

On the new affiliate drive, the Secretary-Treasurer reported that he and Vice President Irvin had met with the Malden Gas Workers, Local 12007 and had signed up 258 members and as a result of a meeting with Vice President Alman, the ILGWU has increased a local by 200 members. Local 285, SEIU has increased their membership by an additional 1,000 members, from 2,500 to 3,500. He noted to date, there were 17,287 new members affiliated.

On the Ad Book, Secretary-Treasurer Carpenter reported that it was the opinion of the advertising people that an ad book would not work this year. He added they did a sample testing and it showed we would do badly this year and added he would meet with these people again and that they would be looking into proposals for next year.

Secretary-Treasurer Carpenter advised the Council that the Convention dates would be Wednesday, September 29th, Thursday, September 30th and Friday, October 1, 1982 at the Boston Park Plaza Hotel.

Vice President Cavanaugh thanked President Osborn and Secretary-Treasurer Carpenter for attending hs stewards banquet.

Secretary-Treasurer Carpenter reported being contacted by a representative of International Weekends, a package tour group about the Massachusetts AFL-CIO participating in group travel and reduced travel rates.

Much discussion evolved around various vice president's first hand knowledge of this group and their advertisements, accomodations, benefits and percentages to be turned over to the Council if we participated. It was also discussed that if money was anticipated being raised for the Council through group travel this would put any anticipated per capita increase in jeopardy.

More discussion evolved around the quality of accomodations, would the council actually be credited with the amount of people going on tours from the AFL-CIO and not from other groups that would join in to fill planes and about the use of union printers. It was also suggested that the Council solicit other travel groups to see what they would offer us. Questions also arose as to the use of our mailing list by this company. President Osborn reported that our mailing list would be kept secured if used.

Vice President DeRosa made a motion to hold off on this travel group at this time and have the Secretary-Treasurer look into it further.

At this time, the Secretary-Treasurer announced he had been elected as Vice Chairman of the Democratic State Convention in Springfield along with Senator Tsongas and informed the Council of the 15% rule decision and that it would be voted on at the Convention. He noted that he would not speak at the Convention on this issue but felt it would pass.

Much discussion evolved around the 15% rule with many recommendations being made from various Vice President's on how labor should vote on this issue.

Motion made and duly seconded to accept the Report of the Secretary-Treasurer. So

voted.

President Osborn reported that the position of Industrial Accident Commissioner looked good for former President Cleary and that it will go before the Governor's Council next Wednesday for a vote. President Osborn read a letter from Brother Cleary thanking the Council for assistance on his behalf regardless of the outcome.

REPORT OF THE RETIREE COORDINATOR:
Brother Barron advised the Council that he assumed his duties as Retiree Coordinator on April 5, 1982 and read the following report:
Reviewed the File on the Committee on Senior Citizens, had met with this Committee in March and advised them tha he had expected to be workig closely with themand would appreciate their cooperation. Contacted various forme vice presidents that had retired and requested information as to retiree clubs in their unins. Developed and mailed out a form requesting information on retirees from local unions. Received data on more than a dozen and am contacting them to attend their meetings and arrange to develop area coordinators in various parts of the State. Will advise each club of the others in their area and will try to work with Central Labor Councils to further develop area coordination.

Attended a meeting of the Boston Area Agency for the Aging at City Hall on 4/12. Met with IBEW, Local 103 retirees after Council meeting on April 15th. Attended COPE meeting in Worcester on April 16th.

Attended State House hearing on Plant Closing legislation on April 20th and met with Committee on Senior Citizens that P.M.

Met with Raytheon retirees, Local 1505, IBEW in Waltham on wednesday evening April 21, IUE, Local 255-254 retirees meeting in Pittsfield on Tuesday, April 27th. Solidarity coalition meeting on wednesday evening April 28 at 103 Hall.

He further requested information from vice presidents on retiree clubs or retired members of their unions that may be available as an area coordinator.

Motion made and duly seconded to accept the Report of the Retiree Coordinator. So voted.

Vice President Eustace advised of legislation passed during the Carter administration that would effect people born between 1917 and 1920 that they would loose $120.00 per month off their social security benefits. He mentioned this so-called 17-22 notch is a little known issue and that organized labor should institute a letter writing campaign against it.

Brother Barron announced that he would put it on the agenda for the Senior Citizens Committee meeting.

EDUCATION REPORT:
President Osborn reported that the Gompers, Murray, Meany Institute scheduled for the Sea Crest in No. Falmouth should be very successful and that there were approximately 30 rooms left. On the Scholarships, Director Osborn reported that they are still being corrected and that this ties up the office a great deal. V.P. Faherty suggested that next year the correcting be done with the computer. President Osborn explained the correcting problems exists with the essay part of the test.

Motion made and duly seconded to accept the Education Report. So voted.

COPE Report:
President Osborn announced receiving a communication from the new leadership person from the Oil and Chemical Unions in this area.

He advised that the political processes of the council could be improved. He read from the Council Constitution as it pertained to COPE endorsements and tha the Constitution has been strained in endorsements and that certain V.P.s as individuals, has endorsed Dukakis for Governor and that the Building Trades had endorsed King for Governor. He further commented that the Massachusetts AFL-CIO is the process to be used in endorsements and that things should be done here first and that the building trades did their thing and other groups including vice presidents have done their thing. He stated that public action in the future should be done through here. As the COPE Director he requested that they should come through here and that in the future we will get into the vertical structure. He advised that the Massachusetts AFL-CIO could probably take action that would be more important and that we have to have voices in the House and in the Senate. He reported that the Speaker and the Senate President are running the state and that we have to have more of an impact - to elect our friends and defeat our enemies. He also spoke on the targeting program, to take on one or two friends and one or two enemies and target to elect and to defeat them.

The COPE Director announced that the Massachusetts AFL-CIO would open a new bank account and would recommend that we go on a statewide campaign to call upon all unions in the state that this is a labor election and call for contributions to help in defeating our enemies. We are in it for the recognition and for the attention.

COPE Director Osborn gave a rundown of the prevailing wage study issue from the Democratic State Convention last year to our State Convention which would allow State Representatives to allow a $50,000 study to study the building trades wages and the recommendations that would result would be that non-union people would take union jobs. He also gave a rundown of what transpired at the Breakfast hosted by the Committee to elect a Democratic House and on Representative Angelo Marrotta. He noted that our attacks on Rep. Marrotta had no effect and that he had re-filed this legislation and scheduled a hearing on it while representatives of the building trades were at a legislative conference in Washington, D.C. He announced that the Mass. AFL-CIO had found a candidate to run against Rep. Marrotta and that he will be invited in to address the Council meeting shortly. He noted that we have an obligation to represent our members and elect our friends and to defeat our enemies. He further advised he had meet with the Speaker and so informed him of our anticipated action on Rep. Marrotta and although the meeting ended in a congenial manner and that things might not be that rosy for us in the future with the Speaker. He further noted that in his opinion we should go forwrd with the target campaign and that the trades have found a candidate to run against Marrotta. He gave the background of this candidate.

Vice President DeRosa stated that the Masschusetts AFL-CIO should take a stand on the Governor's race and that everyone's members are asking for direction from the leadership. He further suggested if we endorsed one candidate before the primary we might be able to help him and if that candidate did lose in the primary we could always endorse the winner. He also noted that maybe the Constitution should be changed as it pertained to endorsements on the two-thirds issue.
President Osborn noted that our constitution could be changed as it related to endorsements.

It was suggested that a date shou.d be set for endorsements and if it is not met everyone shoul d be freed to go their own way.

President Osborn commented that any attempts at endorsement in the Governor's race at this time would do nothing but split us apart and that each of the candidates understood this and tha no candidate has asked for a meeting for endorsement and that candidates have taken their own polls to verify this.

Secretary-Treasurer Emeritus Loughlin stated that some of our brothers have jumped the gun and that he had respect for everyone and did not want politics to divide us and he noted that before the Constitution is changed, the National AFL-CIO must give approval and that no affiliate can endorse without the COPE committee and that everyone is doing their own thing on endorsements.

Vice President Devlin stated for the record that the Massachusetts Federation of Teachers have not endorsed anyone and that the Mass. Teachers Association did. The only candidate the MFT has endorsed is Senator Kennedy.

Much discussion took place on the question of endorsement in the race for Governor.

The President also noted that no candidate wanted to call for the endorsement vote as each was unsure of the final outcome.

Secretary-Treasurer Loughlin advised that monies for candidates could be stopped because no official position from COPE happened and in the past money was given. He furhter further disagreed with Pres. Osborn on interpretation of Article VII, Sec. 2 of Constitutio President Osborn advised he would write to the National AFL-CIO on this interpretation and he technically did not see a violation.

Discussion took place relative to endorsing prior to the end of the legislative session.

At this time, President Osborn introduced Joseph Valente. Mr. Valente stated that Rep. Marrotta would be seeking his 5th term as State Representative and that he would be putting his reputation on the line if he ran against him.

Motion was made and duly seconded to have President Osborn conduct a telephone poll of the members of the COPE Committee and to request the permission of the Boston Central Labor Council in this endorsement. So voted

Motion made and duly seconded to accept the COPE report. So voted.

V.P. Joyce gave a progress report on the scheduled alcoholism seminar.

He also announced that the Alcoholism Committee intends to meet on a regular basis and will submit resolutions to the Council Convention. President Osborn requested the Vice President's send participants to the Conference. The registration fee would be $25.00.

REPORT OF THE LEGISLATIVE DIRECTOR:
Director Cashman distributed copies of the Massachusetts AFL-CIO legislative package along with a progress report on each bill. He requested the Vice President's contact Representative Creedon relative to our support of the Secretary of Labor Bill. He announced that both candidates for Governor are reported to be in support of this legislation. Also, he notified the Council that he has been asked who the Massachusetts AFL-CIO would request and he informed them that no one has been mentioned to date.

He further reported that there would be many vacanices in the Senate and in the House. He announced that the four democrats, 4 republicans and 2 Springfield City Councillors are running for Senator Sisisky's seat. Also, that 15 incumbents have opposition in the primary and final elections and that there were 5 representatives not seeking reelection.

Director Cashman reported that he Public Employee unions were doing a great job and were very intensive in their lobbying efforts on the Tregor Bill. He advised the council members of attending legislative hearings on Plant Closing Legislation and on VDT Legislation and recorded the Massachusetts AFL-CIO in opposition to Senate 495 and in favor of House 4067 which provides for a third harbor tunnel and in favor of arena and convention center legislation.

On Senate 222, the Board of Regents Legislation, which would provide for a labor person on the Board will be reported out favorably he reported and on House 6040 the Secretary of Labor Bill, the new revision ws reported out favorably by the Committee. He also advised contacting Brother Spillane of the Boston Building Trades regarding housing legislation which would affect the prevailing wage rates for employees employed by Housing. He also mentioned attending legislative hearings on child labor laws. He notified the Council that Senator Bachrach has filed Senate 600 which would provide assistance to families if a parent is involved in a work stoppage. On Senate 495, the Legislative Director advised that there was little movement on it but the only fear is that its sponsor, Senator Foley would not let go. He advised requesting the position of Senator Brennan and Senator Wetmore on Senate 495 but they had responded they had no position on it at this time and wanted further time to study it. He advised meeting with Lucy Festa of Local 26, Hotel and Restaurant Workers on the service charge bill.

On plant closing legislation, the Director reported that the state legislative bureau is doing research on it and will accept input from all concerned on Plant Closings.

Legislative Director Cashman reported that House 1474 on Toxic Health Hazards, along with Senate 54 was reported out favorably. Also, that he has had discussions with Representative Johnston relative to use of asbestos and the VDT terminals and that he was receiving favorable reactions to them. He also advised sending mailgrams to Senator Tsongas and Senator Kennedy relative to our position on the Safe Harbor Legislation. On House 5892 which relates to the operation of certain boilers in operation in industries he reported he had contacted Al Cummings from the IUE for further input. On House 6090 regarding contracts in Housing filed by Representative Marrotta, he reported that this legislation would provide use of an arbitrator for all claims, controversies in contracts for housing also that the work would continue to be performed while awaiting an arbitrator's decision. On the Blue Cross-Blue Shield merger bill Senate 711 the legislative director reported he felt that it would not happen this year and that there was too much opposition. Also, that he has received a copy of a letter from Senator Tsongas on his new position on the Hobbs Act.

Secretary-Carpenter questioned the Legislative Director on the priority legislative list he had distributed and requested that the Hotel and Restaurant workers legislation be added. The Legislative Director noted they would be added to future priority listings.

Motion made and duly seconded to accept the Report of the Legislative Director. So voted.

Motion made and duly seconded to refer communications to the Executive Officers. So voted.

Motion made and duly seconded to adjourn. So voted.

ROLL CALL